

Report on the Implementation of **the Voluntary Principles on Security and Human Rights**

January 2025 - December 2025



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Introduction

Oil field security in Myanmar continues to be shaped by a complex socio-political environment, where security challenges are influenced by national regulations, local dynamics, and international expectations.

In Mann Field, production activities resumed in April 2021 and were gradually scaled up to achieve the planned well count, in line with prevailing security conditions. Pilfering incidents continued, resulting in production losses and the need for ongoing maintenance. Nightshift operations of two pulling units officially resumed on November 2025, with teams maintaining heightened safety vigilance to support incident-free operations and improved production capacity.

Maintaining effective security measures remains essential to protecting operations, personnel, and the surrounding environment. Security risks—including theft, vandalism, and armed group activity—require proactive strategies supported by regular risk assessments, intelligence gathering, and appropriate technology. MPRL E&P continues to adhere to the Myanmar Oil and Gas Enterprise (MOGE)'s regulatory framework and site-specific security protocols applicable to all operators.

In 2025, the company continued implementing the Voluntary Principles on Security and Human Rights (VPSHR), guided by its Code of Conduct and CSR policies, with a strong focus on capacity building and operational accountability. Collaboration with fellow operators, MOGE, local authorities, and community stakeholders remains critical to strengthening collective security responses.

This report outlines MPRL E&P's approach to implementing VPSHR, the actions taken to align operations with international standards, and the progress achieved in 2025.

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Policy Commitment

The company's Human Rights Policy remains a cornerstone of its corporate values and operations, guiding all activities in alignment with internationally recognized human rights standards. From environmental management and community engagement to security operations, MPRL E&P is committed to conducting its activities with integrity, respect, and accountability.

In particular, the company's Security Principles are closely aligned with the VPSHR framework, ensuring that measures implemented to protect assets, personnel, and infrastructure do not infringe upon the rights of local communities or other stakeholders.

In 2025, no human rights violations associated with security operations were reported, reflecting the company's continued commitment to upholding the highest human rights standards across all security practices.

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Integration of VPSHR into Security and Operations

MPRL E&P has systematically integrated the Voluntary Principles on Security and Human Rights (VPSHR) into its security protocols and operational practices. These principles guide the company's approach to balancing asset protection with respect for human rights. Key elements of this integration include:

- **Security Risk Assessment:**

Comprehensive assessments are conducted to identify security threats to personnel, communities, and assets, as well as potential human rights risks associated with security arrangements.

- ***Engagement with Security Forces:***

The company actively engages with both public and private security providers to ensure compliance with human rights standards. Collaboration with local authorities and security partners is prioritized to maintain secure operations while preventing human rights abuses.

- ***Training and Capacity Building:***

MPRL E&P prioritizes training to equip security personnel with a strong understanding of human rights principles, including appropriate use of force, community engagement, and conflict resolution. In partnership with local authorities, regular training sessions are conducted to reinforce alignment with VPSHR.

- ***Monitoring and Reporting:***

Robust mechanisms are in place to monitor security practices and uphold human rights standards. Regular audits and assessments enable continuous evaluation and improvement of security measures.

- ***Use of Force:***

In accordance with VPSHR guidelines, the use of force is strictly controlled and limited to situations where it is necessary and proportionate. Force is permitted only in self-defense or in response to imminent threats, consistent with international human rights law.

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Implementation: Progress and Challenges in Aligning with VPSHR

At MPRL E&P, aligning our operations with the Voluntary Principles on Security and Human Rights (VPSHR) remains a key priority, particularly in light of the ongoing security and operational challenges at Mann Field. Our commitment to the responsible management of security, human rights, and environmental risks is essential to safeguarding our operations, employees, and surrounding communities.

4.1. Security Concerns and Operational Disruptions

Both external and internal security risks have affected our operations. These include incidents of theft and vandalism targeting oil and operational materials at well-site tanks and flowlines, resulting in financial losses and increased environmental risk. While the overall frequency of theft incidents remains relatively low, their growing sophistication has disrupted field operations, necessitating repairs and underscoring the need for enhanced surveillance and security controls.

MPRL E&P continues to work closely with Myanmar Oil and Gas Enterprise (MOGE) to address these risks. However, MOGE's security management capacity is constrained by limited resources and technical expertise. In this context, ongoing collaboration with local authorities remains critical to protecting personnel and mitigating security threats in the field.

To strengthen our response, MPRL E&P has implemented enhanced security protocols, including increased surveillance, improved site security measures, and strengthened field operational procedures. These efforts aim to reduce security-related disruptions and ensure safer and more resilient operations.

4.2. Staff Training and Awareness

MPRL E&P conducted both virtual and in-person reinforcement training for personnel across the MPRL E&P Group of Companies. The training covered the revised Organizational Code of Conduct and Human Rights Policy, with

integrated content on our CSR commitments. These sessions were designed to ensure that employees clearly understand their roles and responsibilities in upholding human rights, ethical conduct, and security standards, particularly in the current challenging operating environment.

4.3. Environmental and Human Rights Risks

Environmental and human rights risks remain a critical focus area for MPRL E&P. Oil theft, for example, not only results in financial losses but also poses serious environmental risks, including potential oil spills that could negatively impact local communities and ecosystems.

In response, MPRL E&P has strengthened its environmental management practices, including proactive community engagement to raise awareness of environmental risks. We work closely with local authorities, the Environmental Conservation Department (ECD), and MOGE to conduct bi-annual environmental monitoring, ensuring compliance with regulatory requirements.

To promote transparency and accountability, MPRL E&P regularly shares environmental updates with MOGE and local communities. This open communication supports collaboration, helps address emerging challenges, and reinforces alignment with the company's environmental and human rights commitments.

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Community Engagement and Human Rights

In 2025, MPRL E&P continued to prioritize community development in the Mann Field area, with a strong focus on sustainable infrastructure projects related to health, education, and access to clean water. Through sustained partnerships with local communities, we aim to improve livelihood security and promote social well-being via long-term community investment initiatives. Our approach emphasizes accountability and transparency, fostering mutual understanding and effective collaboration with community stakeholders and supporting a more sustainable development model.

5.1. Community Investment Projects

Through our local community partnership model, MPRL E&P continued to implement infrastructure projects designed to enhance the quality of life in host communities surrounding Mann Field. These projects included culvert construction and improvements to village drainage systems to enhance road conditions during the rainy season and reduce land erosion, solar-powered water pumping systems, the provision of classroom furniture, extra-curricular learning programs for children, and scholarships for technical and vocational training for local youth. Together, these initiatives are intended to promote sustainable development and ensure that host communities derive long-term benefits from the company's presence.

5.2. Health Initiatives

MPRL E&P continued to operate its Mobile Clinic Program throughout 2025, providing care to a total of 7,009 patients across 240 clinic sessions. Since the program's resumption on 21 February 2022 through 31 December 2025, it has treated 26,371 patients in 897 clinic sessions, demonstrating the company's ongoing commitment to improving healthcare access for communities in Mann Field.

In October 2025, the program was extended to Ywar Thar Village on a bi-weekly basis, increasing the total number of mobile clinic locations serving Mann Field communities to seven. This expansion reflects our strategic commitment to improving access to healthcare and strengthening long-term

community resilience, trust, and social stability. The seven mobile clinic locations now serving Mann Field communities are Kywe Cha, Kyar Kan, Let Pan Ta Pin, Aye Mya, Lay Eain Tan, Nan U, and Ywar Thar.

In collaboration with the HSE Department's Site Doctor, MPRL E&P also continued to deliver health education as part of the Mobile Clinic Program. This included a Tuberculosis (TB) awareness session in September 2025 with 237 participants, and an HIV/AIDS awareness session in November 2025 with 205 participants. In addition, personal hygiene and skin disease awareness sessions were conducted at two local schools, reaching a total of 313 students and teachers.

5.3. Operational Grievance Mechanism and Community Engagement

MPRL E&P remains committed to respecting human rights and maintaining transparent, inclusive, and constructive engagement with local communities. Our Operational Grievance Mechanism (OGM) continues to play a critical role in addressing community concerns, ensuring accountability, and reinforcing trust.

From January to December 2025, nine cases were received and resolved through the OGM. These cases addressed issues related to water pipeline repairs, removal of old and unused pipelines, and crop compensation. Complainants expressed satisfaction with both the process and the outcomes, demonstrating the mechanism's effectiveness in addressing human rights-related issues.

MPRL E&P will continue to strengthen the visibility, accessibility, and effectiveness of the OGM, ensuring it remains a cornerstone of our commitment to security, human rights, and sustainable community development.

5.4. MOGE Employee-Centered CSR Initiatives

During Fiscal Year 2025–2026, MPRL E&P implemented a range of employee-centered CSR initiatives in support of Myanmar Oil and Gas Enterprise (MOGE), aimed at enhancing the well-being, resilience, and long-term welfare of MOGE employees and their families. These initiatives included contributions to social welfare and community activities, reinforcing the company’s commitment to supporting its workforce beyond operational responsibilities.

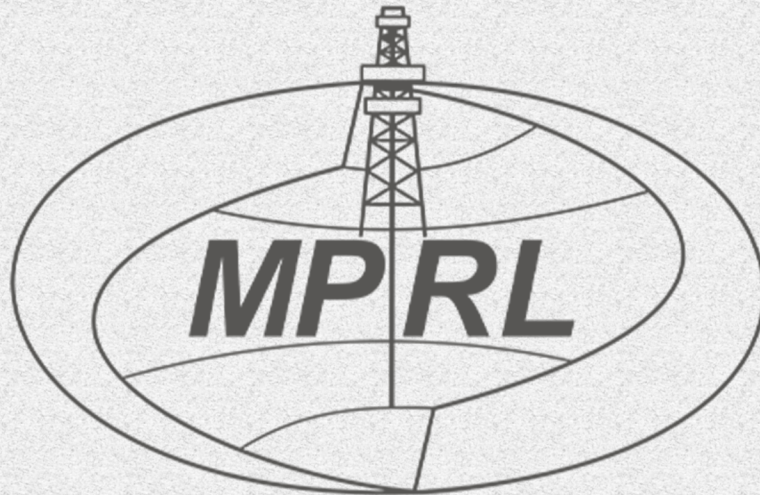
Collectively, these programs form a key component of MPRL E&P’s broader CSR strategy, promoting employee welfare, fostering stronger community relationships, and contributing to the sustainable development of the MOGE workforce and their families.

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Conclusion & Way Forward

In 2025, MPRL E&P made meaningful progress in embedding the Voluntary Principles on Security and Human Rights (VPSHR) into its corporate culture through strengthened training programs, continued accountability mechanisms, and adaptive operational practices. These efforts have contributed to improved awareness, risk management, and alignment with international human rights standards across the organization.

Looking ahead, MPRL E&P remains firmly committed to the continued advancement of the VPSHR, while maintaining safe, efficient, and responsible operations. Through ongoing collaboration with stakeholders and continuous improvement, the company will continue to strengthen its approach to security, human rights, and sustainable development in its areas of operation.



E&P

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Lead with Integrity

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