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MPRL E&P Newsletter

24 December 2025

Chief Executive's New Year Message

As we welcome the New Year 2026, I extend my warmest wishes to all our colleagues, partners, and stakeholders. This new year brings with it a renewed sense of purpose and optimism for Myanmar's energy future. Just as our Myanmar sailing team sets out with determination and unity to represent our nation at the 33rd SEA Games, we too are charting a bold and promising course guided by resilience, collaboration, and vision. In the coming year, we are preparing to embark on new long-term partnerships with companies from countries that share our values and commitment to responsible energy development. These collaborations have the potential to unlock fresh investments, strengthen our technical capabilities, and propel Myanmar towards a brighter horizon of peace and prosperity. Like skilled sailors reading the wind and navigating complex seas, we will continue adapting, innovating, and moving forward with confidence. May 2026 be a year of steady progress, meaningful partnerships, and a shared journey towards a more secure and prosperous energy future for Myanmar and the region. ■

U Moe Myint

Chairman & Chief Executive Officer
MPRL E&P Group of Companies

Carrying the Nation Forward

How Myanmar's sailors carried history, pride and ambition into the Southeast Asian Games, Thailand 2025

U Maung Win

Sailing in Myanmar has always been more than a sport. It is a discipline shaped by deeply held values, patience and perseverance developed over time, self-discipline, technical proficiency and teamwork. These fundamental principles have guided Myanmar sailors for decades as they represented the nation in international regattas. At the 33rd Southeast Asian Games (SEA Games) in Thailand, this long-standing journey reached a meaningful new chapter.

Among many classes of sailboats, high-level professional keelboat racing stands apart. Keelboat racing involves many factors and unlike other competitive sports, it is determined not solely by physical capability, but by the continuous interaction between a team of sailors and dynamic environmental forces. Wind strength and direction, the state of the sea and currents require sailors to analyze changing conditions in real time and demonstrate accurate decision-making under time-critical conditions. As a result, high-level professional keelboat racing therefore demands a high degree of technical expertise, analytical capacity, skipper's leadership and teamwork. Success is typically achieved through years of exposure and experience, structured training and mental resilience, rather than raw athleticism alone.



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From the Desk of
the Editor

Dear Readers,

As I write this message in December 2025, I find myself reflecting on how much can change in a year, not only within our company but across the broader energy landscape that continues to shape our shared future. Despite the uncertainties of recent years, I feel a renewed sense of optimism and believe brighter days are ahead for Myanmar's energy sector.

Last year, I wrote that MPRL E&P is uniquely positioned to navigate uncertainty with resilience, innovation, and our exceptional talent pool. This year has shown once again that our greatest strength lies in our ability to adapt, collaborate, and move forward with purpose. We continue to explore new ways to unlock energy solutions, working with partners to contribute to Myanmar's progress and to the region's growing energy needs.

As Myanmar concluded its participation in the 2025 SEA Games in Thailand, we are reminded that progress often comes through perseverance, teamwork, and shared aspiration. One highlight that brings me particular pride is our Chief Operating Officer, U Sithu Moe Myint, who served as the captain and helmsman of Star Sailors Team Myanmar. The team competed in the SSL47 Keelboat Class, a prestigious international category under the Star Sailors League. Myanmar proudly secured a bronze medal, marking a history-making milestone that reflects the resilience and determination of our nation and its athletes. This third-place finish in the SSL47 class was the result of hard work, close collaboration, and unwavering team spirit, an accomplishment we can all be proud of as Myanmar citizens.

I am equally proud of the dedication shown by our on-site teams. I extend heartfelt congratulations to our HSE Team and Mann Field Operations Team for achieving 5 million man-hours worked without a lost-time accident, a remarkable milestone that reflects our commitment to safety and operational excellence. I also wish to recognize Myint and Associates (M&AS) on their 36th

anniversary, a testament to their consistency, collaboration, and long-standing service.

Our role as a responsible operator remains central to who we are. I encourage you to read about our ongoing CSR initiatives in Mann Field, where our teams continue to support surrounding communities through health, education, infrastructure development, and environmental programs. These efforts, from mobile clinics to solar-powered water access and composting projects, demonstrate our belief in caring for people and the places where we operate.

This issue also features a story on page 14 that captures the spirit of patience and perseverance that defines both our industry and our company. It revisits Christmas Day in 2015, when early logging results from the Shwe Yee Htun-1 exploration well appeared discouraging but later proved to be evidence of a much more significant discovery, forming the foundation for what is now the Pyitharyar Integrated Project.

As we close out 2025 and look toward 2026, I am filled with gratitude for our leadership, our employees, and our partners. The message from the feature story written by Dr. Eloi, which recounts the Shwe Yee Htun-1 findings, is simple but meaningful: in exploration, early impressions can be misleading, and true understanding comes when we take the time to see the full picture. I believe the same holds true for us as a company. Even when the path ahead seems uncertain, patience, commitment, and steady effort reveal opportunities that may not be visible at first glance. Together, we are building something enduring, a company grounded in trust, strengthened by expertise, and inspired by hope. Thank you for your continued readership, and I wish you a warm and joyful holiday season.

Until our next issue, cheers!

Hnin Wynt Zaw

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MOE MYINT
THE FAITH TO BUILD, THE HEART TO SERVE

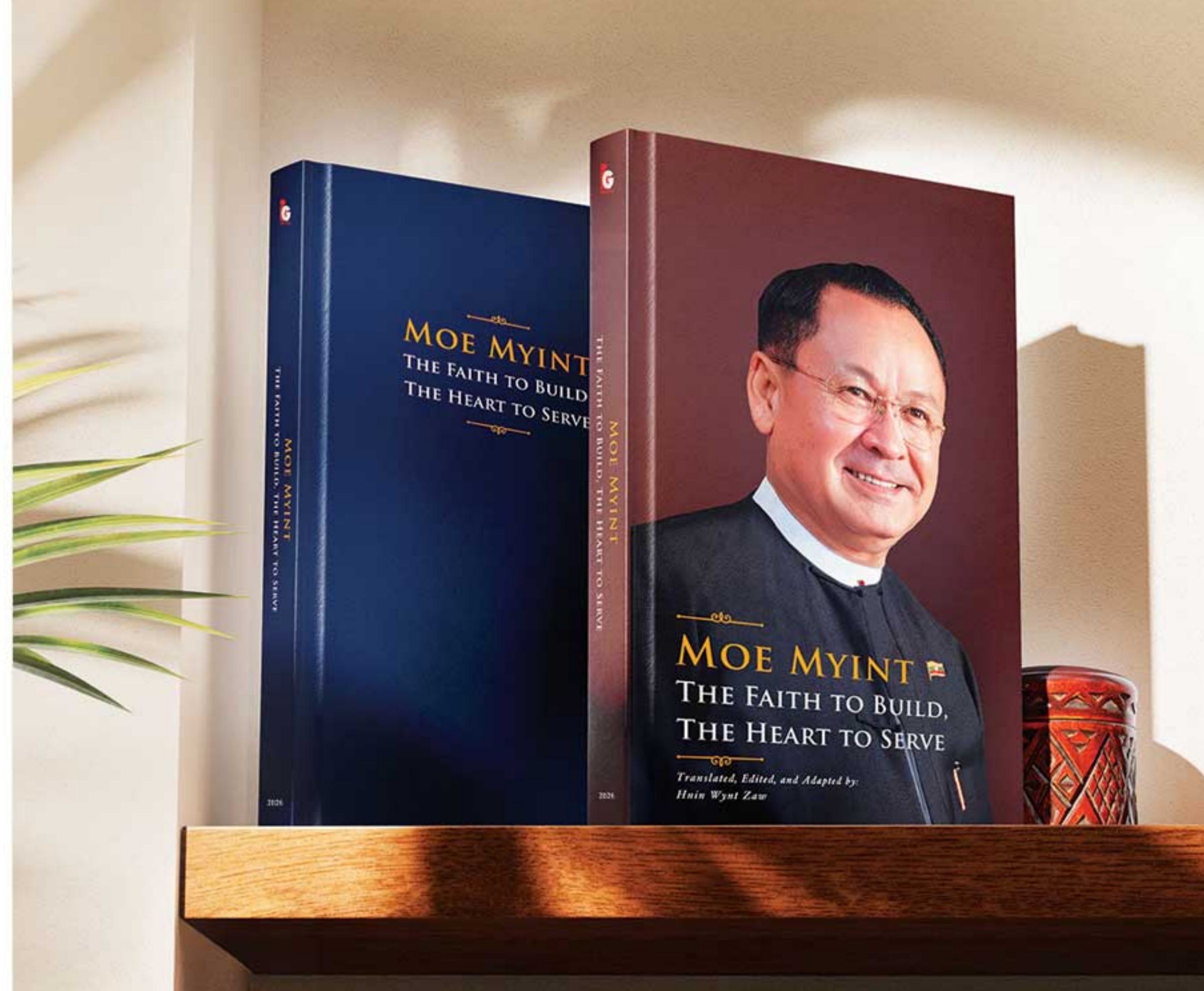
It is with great pride and sincere gratitude that I share the publication of the English edition of Chief Executive U Moe Myint's biography, now titled *The Faith to Build, The Heart to Serve*. Adapted from the original Myanmar-language first edition, this version was thoughtfully restructured to present his story to a wider international audience while staying true to the intent and spirit of the original work.

As the editor and adapter of this edition, it has been an honor to help shape the manuscript into a cohesive and accessible narrative for readers both within and beyond Myanmar. Over the past months, I worked closely with many staff members from Chief Executive's Secretariat, PIP Team, and Ko Win Tun Aung to translate and refine the content, update milestones, and select photographs and layout design of the book that reflect the journey and values that have guided U Moe Myint throughout his professional life.

We are delighted to share this accomplishment with all of you, and we hope that you get to read this English edition. We look forward to the release of the Thai edition, which is currently in progress and planned for publication in 2026.

Thank you for those who have contributed in making of this English edition. ■

With gratitude,
Hnin Wynt Zaw
Editor & Adapter, English Edition



Your Opinion: What Does Effective Stakeholder Engagement Mean in Your Role?

Daw Yoon Lae Aye
Junior Accountant
Finance Department

To me, stakeholder engagement means maintaining clear and transparent communication with everyone who relies on financial information, including management, auditors, partners and colleagues. In my role as a Junior Accountant, it means ensuring that every transaction and report reflects accuracy and accountability.

Each day, I work with various departments to collect financial data, verify documents and prepare reports. These interactions require attention to detail, timely follow-up and teamwork to keep financial processes running smoothly and to ensure the information we provide is reliable for decision-making.

The values that guide my engagement are accuracy, integrity, accountability and transparency. By consistently applying these principles, I help build trust, strengthen collaboration across teams and contribute to MPRL E&P's reputation for ethical and professional business practices.

I have learned that effective stakeholder engagement comes from listening actively, collaborating openly and making sure everyone has access to clear and accurate information. For example, while supporting the annual budget preparation process, I worked closely with different teams to review their cost plans and forecasts. By understanding their needs and clearly explaining financial requirements, we were able to align budgets with company targets. This experience reinforced how meaningful communication leads to realistic and well-supported outcomes.

Looking ahead, I plan to further develop my engagement skills through continuous learning and effective collaboration, ensuring I continue to add value to the company and its stakeholders. ■

“Stakeholder engagement is not just about numbers — it’s about collaboration.”

U Kyaw Nyein Chan
CSR Associate
CSR & Communications Department

To me, effective stakeholder engagement means building genuine, respectful, and transparent relationships with the individuals and communities who are connected to our work. It goes beyond sharing information. It requires listening, understanding different perspectives, and working together to find solutions that lead to informed and sustainable decisions. Engagement is not a one-time activity, it is an ongoing process that builds trust, reduces risks, and ensures mutual benefit for the company, the community and the environment.

In my role as CSR Associate, I practice stakeholder engagement by maintaining open communication with local communities, government authorities, and partner organizations. Through regular meetings, field visits and discussions, I work to understand community needs, respond to concerns in a timely manner and facilitate constructive dialogue between Field Operations and the local community, including during operational activities or when addressing OGM cases.

The values that guide me are integrity, transparency, accountability, and respect.

When stakeholders feel heard and valued, trust grows. This trust contributes to smoother project implementation and long-term community support. One meaningful experience was when community members expressed concerns about environmental impacts. We listened carefully, reviewed our operational plan, and made adjustments to reduce the potential impact. Our actions demonstrated that their concerns mattered, and as a result, our relationship strengthened.

Through experiences like this, I have learned that corporate social responsibility is not just about compliance—it is about caring for people and the planet. In the oil and gas sector, true success is achieved when business goals are balanced with social responsibility and environmental stewardship. By engaging thoughtfully and continuously, we support sustainable progress that benefits everyone. ■



Supporting the MOGE Community Through Education, Welfare, and Tradition

Communications Team

Since Fiscal Year 2024–2025, MPRL E&P has been implementing the MOGE Employee-Centered CSR Program to support employees of the Myanmar Oil & Gas Enterprise (MOGE) in Mann Field. The company has dedicated an annual CSR budget to fund employee-centered initiatives that enhance the welfare and development of MOGE staff and their families.

During the third quarter of Fiscal Year 2025–2026, MPRL E&P reaffirmed its commitment by contributing MMK 1,000,000 to the 56th Kathina Robe Offering Ceremony of MOGE through the MOGE Employee-Centered CSR Program.

In October 2025, MPRL E&P also provided staple food assistance—including rice and cooking oil—to MOGE Mann Field employees, with a total value of MMK 30,000,000, to help ease household expenses

and promote family well-being. This support was further strengthened in December 2025 with the allocation of an additional MMK 10,000,000 for vocational and life skills training for MOGE employees and their families.

Since May 2025, MPRL E&P has supported a student—a family member of a MOGE employee—who was admitted to the one-year Industrial Skills Training Program at No.5 Industrial Training Center in Magway. A total of MMK 1,158,500 was provided to cover the student's expenses from May to December 2025. In addition, another student from Auk Kyaung Village, also a family member of a MOGE employee, will be attending the first year of the Diploma in Agricultural Science program at the State Agriculture and Livestock Institute (Pwint Phyu). The student received MMK 380,000 in scholarship support from



the MPRL E&P's CSR Program in December 2025 for the 2025–2026 academic year.

Through these continued efforts, MPRL E&P demonstrates its ongoing commitment to strengthening partnerships with MOGE and contributing to the well-being and capacity development of the Mann Field workforce and their families. ■

Emergency Response Drills and Exercises in Mann Field

Soe Than Naing



Emergency response drills and exercises are essential preparedness activities designed to assess, enhance, and maintain the capability of personnel to respond effectively during emergency situations. These planned, hands-on simulations ensure that individuals and teams are well-trained, well-coordinated, and confident in executing emergency procedures across Mann Field operations.

As outlined in the Company Emergency Procedure and integrated within the HSE Management System Manual, the annual drill and exercise program is developed under the guidance of Senior Executive Management and executed by the HSE Department. The program aligns with international oil and gas industry standards and the IADC Emergency Action Plan, ensuring regulatory compliance and continuous improvement.

Objectives of Emergency Drills in Mann Field

The primary goals of conducting emergency drills are to:

- Strengthen personnel awareness and confidence by ensuring everyone understands their roles and responsibilities during an emergency
- Evaluate the effectiveness of existing response plans, equipment, and coordination arrangements
- Maintain a high level of operational readiness for real emergencies
- Validate emergency communication pathways and command structures
- Confirm resource availability for different emergency tiers

Emergency Drill Classification

Emergency drill classifications are based on the potential severity of consequences and the level of response capability required. These include:

- Tier 1: On-site response
- Tier 2: National support
- Tier 3: International support

Typical planned emergency scenarios include:

- Fire or explosion at rig/well sites, Base Camp, or Warehouse—Muster Drill
- Medical emergency and evacuation (MEDEVAC)—Man-Down Drill
- Vehicle incident during crew-change logistics—Road Traffic Accident Response
- Environmental spills and pollution events—Chemical Spill or Loss of Primary Containment (LOPC) Response



Major Emergency Drill Execution

At least one Level 2 Major Emergency Drill is conducted annually to evaluate the effectiveness of the Company's Emergency Response Plan (ERP). These exercises are coordinated by the On-Site Response Group Commander (Field Operations Manager) together with the HSE Team and may include participation from MOGE and other internal partners.

Response Group Commander and the Emergency Response Center Team from Yangon Office also participate to assess communication links between the field and corporate response teams, ensuring alignment and operational integrity.

Emergency Priorities

All response strategies strictly prioritize the following, in order:

1. Protection of people
2. Protection of the environment
3. Protection of company assets
4. Preservation of company reputation

Performance Evaluation and Continuous Improvement

Following every drill, a formal debrief is held to evaluate response effectiveness, communication flow, team coordination, and task execution. Lessons learned and areas for improvement are documented, and corrective and preventive actions are implemented. These may include procedure revisions, specialized training, or enhancements to emergency equipment and facilities.

These results drive continuous improvement and strengthen resilience across Mann Field operations.



Commitment to Safety

Mann Field's emergency response strategy is periodically reviewed to ensure ongoing suitability and effectiveness. Post-drill evaluations help identify gaps, update procedures, and reinforce competence, ensuring that if a real emergency occurs, the response will be timely, coordinated, and effective.

Through ongoing training, drills, and performance monitoring, Mann Field continues to uphold the highest safety standards to protect people, the environment, assets, and operational continuity. ■



Events

MPRL E&P's First Six-Month Reflection Workshop of Fiscal Year 2025-2026



A Milestone of Safety Excellence: 5 Million Man-Hours Without LTA

HSE Team

MPRL E&P is proud to report a significant safety milestone: the successful completion of 5 million man-hours without a Lost Time Accident (LTA) on 07 October 2025 in Mann Field operations.

This achievement, accomplished despite various operational challenges such as security concerns, financial constraints, and limited resources, underscores the resilience, discipline, and professionalism of the entire workforce in maintaining safety and operational excellence.

The milestone was made possible through the collective efforts of MPRL E&P staff, Myanma Oil & Gas Enterprise (MOGE), Myint & Associates, Myint & Associates Telecommunications, and third-party contractors. Each has consistently contributed to



fostering a strong safety culture and ensuring that every task is performed with care and responsibility.

Key factors leading to this success include:

- Strong leadership and field supervision reinforcing a positive safety culture and behavior-based safety practices.
- Regular HSE training, toolbox talks, and awareness campaigns that enhance competency at all operational levels.
- Effective implementation of HSE Management Systems aligned with industrial standards and local regulations.
- Comprehensive inspection, maintenance, and audit programs ensuring equipment reliability and operational integrity.

- Active participation in the CARE Cards reporting system, along with proactive hazard identification, biweekly hazard hunts, and weekly HSE inspections.

This milestone not only represents operational excellence but also reinforces MPRL E&P's "Safety First" commitment. The company extends its sincere appreciation to all employees, contractors, and partners whose dedication made this achievement possible, setting a benchmark for safe and responsible operations. ■

Together, We Protect the Future.

In light of saving our environment, we remain dedicated to minimizing any adverse effects to the environment from our operations.

- Minimize Environmental Impact
- Promote a Positive Stewardship Culture
- Ensure Compliance



HEALTH SAFETY ENVIRONMENT

Ensuring the safety of our people is our top priority, with every action rooted in our unwavering commitment to their protection, a responsibility carried by every leader, from the highest manager to the frontline supervisor.

- ✔ Zero Work-related Incidents
- ✔ No Harm to People
- ✔ Full Compliance

MPRL E&P Supports Mann Field Monasteries with Kathina Robes and Offertories

Communications Team



As part of its annual CSR initiatives, MPRL E&P donated Kathina robes and essential offertories to members of the Sangha residing in monasteries across villages near Mann Field. The donation ceremony was held on 26 October 2025, with contributions totaling MMK 9,997,300. The donations included Kathina robes, Navakamma offerings, alms rice, cooking oil, and other offertories, that benefited 27 monasteries in Mann Field.

“We would like to thank MPRL E&P for their annual Kathina robe donations to monasteries in Mann Field. This year, I had the opportunity to personally participate in the donations along with the CSR Team,” said Daw Hnin Yu Khaing, a Community Volunteer from Mei Bayt Kone Village.

In Theravada Buddhist tradition, four offerings are considered especially meritorious: a diamond for a pagoda, an ordination hall for a monastery, a Kathina robe for monks, and alms food (Piṇḍapāta) for daily sustenance. Among these, the offering of Kathina robes, presented between the full moon day of Thadingyut and the full moon day of Tazaungmone, is regarded as the most significant.

MPRL E&P remains committed to supporting education, health, and local development through its CSR programs. Along with its philanthropic and donation activities, the company collaborates with local stakeholders to contribute to seasonal religious ceremonies and cultural festivities. These efforts help strengthen long-standing relationships with host communities across Mann Field. ■



Strengthening Synergy: MPRL E&P’s Cross-Functional Knowledge Sharing Sessions

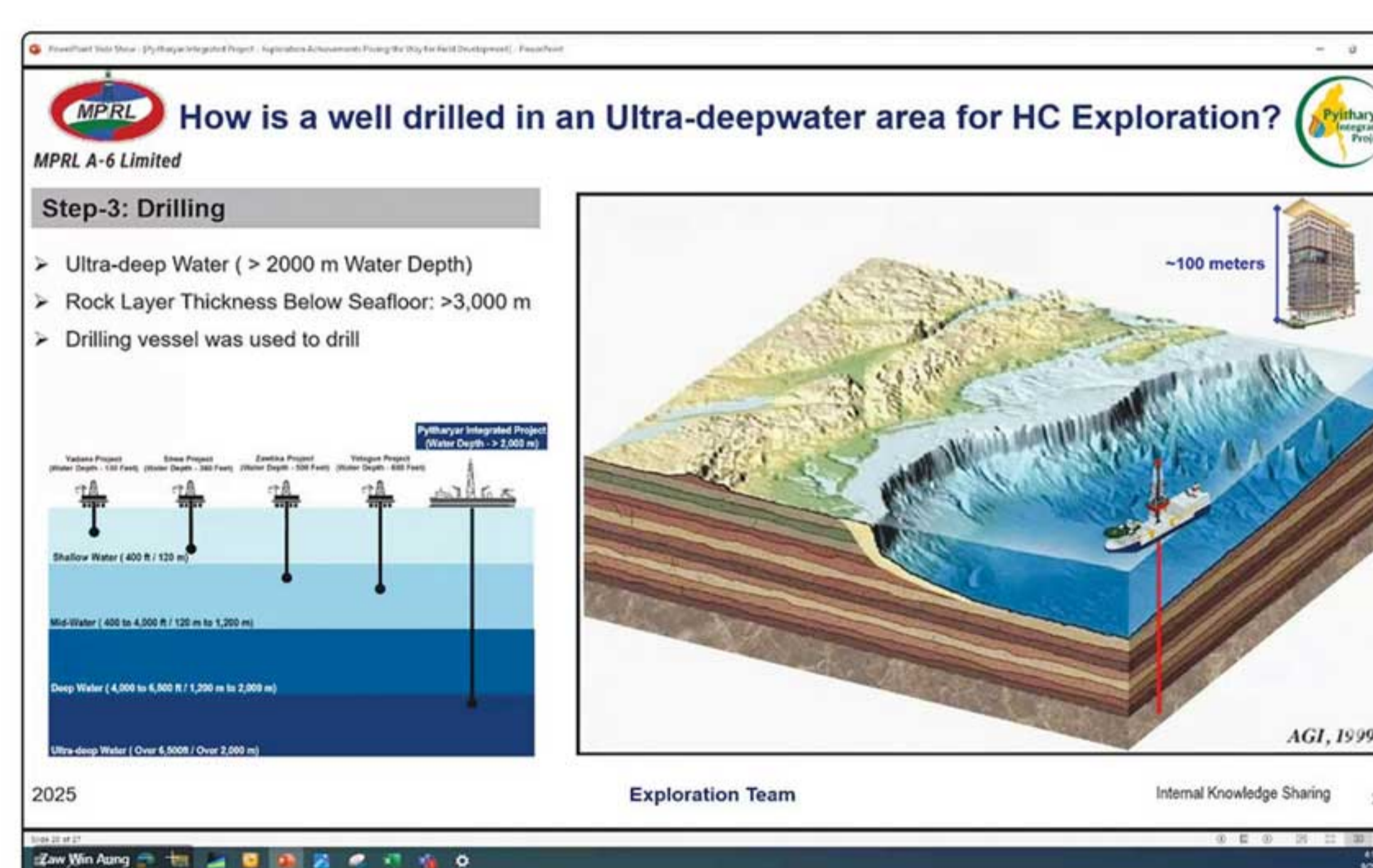
Communications Team

As part of its ongoing commitment to employee development, MPRL E&P’s Human Resources Department continues to facilitate monthly Cross-Functional Knowledge Sharing Sessions, guided by the results of the company’s Training Needs Survey.

In September 2025, the sixth session in this training series was led by U Zaw Win Aung, Assistant Manager of the Exploration & Joint Ventures Department, who presented on “Pyitharyar Integrated Project: Exploration Achievements Paving the Way for Field Development.”

The presentation offered an engaging overview of the full scope of petroleum exploration, emphasizing the blend of nature, science, data, and teamwork. It outlined the process from studying surface rock formations and acquiring 2D and 3D seismic data to subsurface mapping, hydrocarbon estimation, and drilling exploratory wells that led to project commerciality.

“The session presented the key elements of a petroleum system through clear visuals and relatable examples, making complex scientific concepts easy for everyone to grasp. It also highlighted the major achievements of the Pyitharyar Integrated Project’s exploration phase, including successful well drilling, and concluded with an overview of the conceptual field development plan outlining the next steps



toward market readiness,” said U Zaw Win Aung, Assistant Exploration Manager of the Exploration & Joint Ventures Department.

A total of 104 participants joined the session. U Zaw Win Aung also addressed participants’ questions, further deepening understanding of exploration processes and collaboration across departments.

In October 2025, U Thet Lwin Ohn, Assistant Manager of the Material & Logistics Department, conducted another session titled “Import Permit, Procurement Process, Overseas Shipment, and Customs Clearance.” The session helped participants gain a clear understanding of the complete import process, covering the procurement cycle, import license applications, shipment handling, and customs clearance. The goal was to ensure smooth, compliant, and efficient operations across all related departments.

“The session covered each stage of the procurement cycle, from identifying needs and selecting suppliers to final delivery and payment. It also clarified the documentation and regulatory requirements for import licenses and explained both sea and air freight procedures, with a focus on efficiency, cost management, and compliance. Best practices were also shared to help strengthen and streamline the company’s overall import and logistics operations,” said U Thet Lwin Ohn, Assistant Manager of the Material & Logistics Department.



This initiative highlights how purposeful knowledge sharing empowers employees to grow while strengthening the organization as a whole. By integrating specialized technical expertise into the company’s learning and development framework, employees gain a broader understanding of MPRL E&P’s diverse operations—bridging knowledge gaps that enhance teamwork and overall operational excellence. ■

Students Learn, Play, and Grow at MPRL E&P's Third "Outdoor Classroom Day"

Communications Team



MPRL E&P's Corporate Social Responsibility (CSR) Program successfully conducted its third annual "Learning, Sharing, Together - Outdoor Classroom Day" on 13 November 2025 at Basic Education Middle School in Ma Kye Chaung Village, Mann Field.

The initiative is part of MPRL E&P's ongoing commitment to fostering holistic youth development. At a time when digital learning continues to expand, the program emphasizes the importance of balanced, experience-based learning that promotes physical activity, mental well-being, collaboration, and leadership among young students.

"We are very pleased to host this program for the first time," said school principal Daw Thin Thin Oo. "Our students benefited greatly from the activities, and we appreciate MPRL E&P's continued support."

Planned in close coordination with school authorities, teachers, Village Administrators, Village Development Committee Members, and Community Volunteers, this year's program featured a series of structured, team-based activities. Each activity was intentionally designed to strengthen essential life skills, including resilience, cooperation, creativity, and critical thinking.

Students were grouped into five teams—Anawrahta, Kyansit Thar, Bayintnaung, Alaungpaya, and Bاندula—and participated enthusiastically throughout the day. Their teamwork and sportsmanship were evident in every challenge. Winning teams received awards and gifts presented by the MPRL E&P's CSR Program.

Grade-7 student Ma Yoon Nadi Naing expressed her appreciation for the learning opportunity. "The games taught us teamwork and perseverance," she

said. "I really enjoyed learning outside the classroom."

Parents also played an important role in the day's success. Daw Ei Phyu Aung, who supported the catering team, shared her reflections, "I believe this program enhances students' curiosity and skills. I hope such initiatives continue."

In total, 506 participants took part in the 2025 Outdoor Classroom Day. The group included 460 students, as well as teachers, parents and CSR team members. The event highlights MPRL E&P's ongoing efforts to support community-based education and promote meaningful youth engagement across Mann Field. ■



Giving Truth a Voice: Thal Sandy Tun's Journey in CSR and Communications

Hnin Wynt Zaw

When Daw Thal Sandy Tun reflects on her decade-long journey at MPRL E&P, one theme stands out—the belief that communication is not just about information, but about connection, conscience, and responsibility. As a seasoned CSR and Communications professional, she has helped shape how the company tells its story—with honesty, empathy, and a commitment to truth.

Can you tell us about your background including your family, education, and how you joined MPRL E&P?

I was born and raised in a small town in central Myanmar, the youngest of four siblings in an extended family. After finishing high school in Meiktila with three distinctions, I followed my father's guidance and pursued an arts degree in the city. My academic journey began at Mandalay University of Foreign Languages in 2006 and continued at Yangon University of Foreign Languages, where I majored in English.

My studies later took me to Japan, where I broadened my academic focus through courses in Cultural Anthropology and Sustainable Development. I also joined cultural exchange programs with both local and international students, including those from Harvard University. Field visits across Oita Prefecture—to an incineration plant, an orphanage where some children chose to stay despite not being abandoned and which was more furnished than most homes in Myanmar, and a historic tourist town—gave me firsthand insight into different aspects of community life and sustainability. These experiences deepened my understanding of social systems and shaped a worldview that is globally informed yet grounded in local realities.

In 2014, encouraged by my family, I applied for a position at MPRL E&P from an internet café. While researching the company, I came across a Forbes article about our CEO, U Moe Myint, which I printed and brought with me to the interview. Additionally, reading *The Hydrogen Economy* by Jeremy Rifkin, an international bestseller, ignited my early interest in global energy systems.

How has your MPRL E&P journey been since joining?

My career with MPRL E&P has now spanned 11 years, shaped by personal health setbacks, industry downturns, and global disruptions like COVID-19. Throughout this time, the stability of the work environment, strong leadership, and the collaborative spirit within the CSR & Communications Department have supported my growth both professionally and personally.

Longevity in one organization may not be for everyone, but my decision to stay has consistently been guided by shared values, a sense of purpose, and the opportunity to make meaningful contributions. I'm especially grateful for the mentoring and development training I've received, as well as the

opportunities to collaborate closely with colleagues and management throughout this journey.

What drew you to CSR communications?

When I joined in 2014 as an External Communications Assistant, the company was developing a holistic sustainability strategy aligned with stakeholder expectations and national development goals. It was an inspiring time—different disciplines coming together to build a foundation for responsible business.

Myanmar's extractive industry was under rising public scrutiny, amplified by social media. Working in CSR communications demanded honesty, transparency, and empathy. Over the past decade, our team has remained committed to these principles, strengthening our reputation as an open and learning organization through consistent reporting and engagement.

Was there a defining moment or early inspiration in your career?

One defining moment came just two months into my job during my first visit to Mann Field as part of the Insight! team at the time. From a small temporary shelter, I observed a pulling unit operation while interviewing a senior field technician over a pot of tea. Listening to his stories about teamwork, 24-hour operations, and the close connection between work and life gave me my first real insight into the human side of the energy industry—the dedication, the risks, and the quiet pride of those who keep operations going.

Early interactions with expatriate colleagues, such as interviewing Mr. Terry Howe about the company's role in implementing the Extractive Industries Transparency Initiative (EITI) at the time, and speaking with Dr. Eloi Dolivo on my orientation day, further broadened my appreciation of the diverse perspectives within the company.

How do you transform data into stories and balance facts and emotions in CSR reporting?

Facts provide credibility. Emotion provides meaning. A strong report needs both.

My work involves creating a coherent flow that connects context, challenges, frameworks, and outcomes. I aim for a tone that is analytical yet human, reflective yet forward-looking, ensuring that numbers resonate with the real-world experiences they represent.

Every data point represents effort, collaboration, and impact. When numbers are woven together with human stories and lessons learned, our reports become more than documents—they become reflections of collective progress and shared purpose.

What kind of impact do you hope your reports create?

From the Sustainability Report and Communication on Progress to VPSHR submissions, OGM updates, and disaster-response documentation, each report serves a distinct audience. My hope is that our work strengthens transparency, supports informed decision-making, and reinforces trust among employees, communities, partners, and the public.

Is there a CSR project that has left a lasting impression on you?

Projects that support community access to water, education, healthcare, and livelihoods are deeply meaningful to all involved. In rural areas with limited opportunities, vocational programs help young people develop agency over their futures.

Disaster management is another critical area. Myanmar faces high climate and conflict risks, and our Group's response during events like Cyclone Mocha and the 7.7 magnitude earthquake that struck the country on 28 March 2025 demonstrated how the private sector can contribute meaningfully to national resilience.

What is the most challenging aspect of CSR communications?

The biggest challenge is balancing differing perspectives to find common ground. This requires listening, empathy, tact, and knowing when to set aside personal preferences. I live by the principle:



Rooted in the Field, Driven by Purpose

Hnin Wynt Zaw

For more than three decades, U Zin Min Aung has been a familiar face in Mann Field — a place where the hum of machinery meets the rhythm of community life. His story is one of persistence, humility, and purpose. From a young boy growing up among oil rigs to a respected civil engineer, his journey reflects both personal growth and the enduring spirit of Myanmar's energy industry.

"I was born and raised in the Shwepyithar Oil Field," he recalled. "My father was General Manager at Mann Oil Field under MOGE, and both of my parents worked in the oil and gas industry. I grew up accompanying them on assignments across different fields. Those early experiences shaped my curiosity and respect for the work long before I officially joined."

That early fascination became the foundation for a lifetime of learning. After studying Civil Engineering at Yenangaung Government Technical Institute (YGTI) and Economics at the Magway University, U Zin Min Aung found himself drawn back to the place where it all began. In 2002, he joined MPRL E&P as a daily-wage worker in the Special Project Section. Within a year, his dedication earned him a permanent position as a Field Technician.



"My early responsibilities were to measure production well rates, calculate daily output, and assist with GOCS activities," he said. "That work gave me a solid foundation for my later engineering career."

Today, he serves as a Civil Engineer, designing construction plans, estimating project costs, and supervising on-site works that range from CSR initiatives to camp renovations and wellsite developments. Each project, he said, reminds him why he chose this path.

"Working as an engineer here is meaningful because I am helping the same community where I grew up," he said. "When I see our CSR projects improving people's lives, I feel proud to be part of something that truly matters."

Over his 33 years in Mann Field, U Zin Min Aung has learned that growth is built one lesson at a time. "Two things have stayed with me," he explained. "First, always learn from your seniors — my mentor, U Saw Ne Lin Tun, taught me the practical knowledge you can't find in books. Second, close, on-site supervision is the best way to ensure safety and quality. Nothing replaces being present in the field."

His leadership philosophy is simple — to lead by example, much like MPRL E&P itself. He builds trust by working alongside his team, communicating clearly, and never compromising on safety. "When people know their well-being truly matters, trust grows naturally," he said. "Teamwork is essential in our field because it helps us solve problems faster, prevent mistakes, and make sure everyone goes home safe."

That sense of responsibility extends far beyond his technical duties. To him, every well, every pipe, and every project in Mann Field carries a human story. "Mann Field is my home," he said. "Having seen its development over the decades, I feel proud to contribute to its progress. Each project, from infrastructure upgrades to environmental monitoring, is part of a bigger picture, one that supports both the company and the community."

Among his many achievements, one stands out: supporting the company's CSR initiatives that reach

across 14 villages in Mann Field. Working with the CSR Team, he has helped plan, budget, and monitor community projects that have strengthened relationships between MPRL E&P and local communities.

"These projects are about more than construction," he reflected. "They're about responsibility and trust. When the community takes the lead, outcomes are better and more sustainable."

His commitment to community development mirrors MPRL E&P's broader vision of responsible operations. Whether it's a solar-powered water system, a renovated school building, or a wellsite designed with safety and environmental care, U Zin Min Aung believes that technical excellence must always serve people.

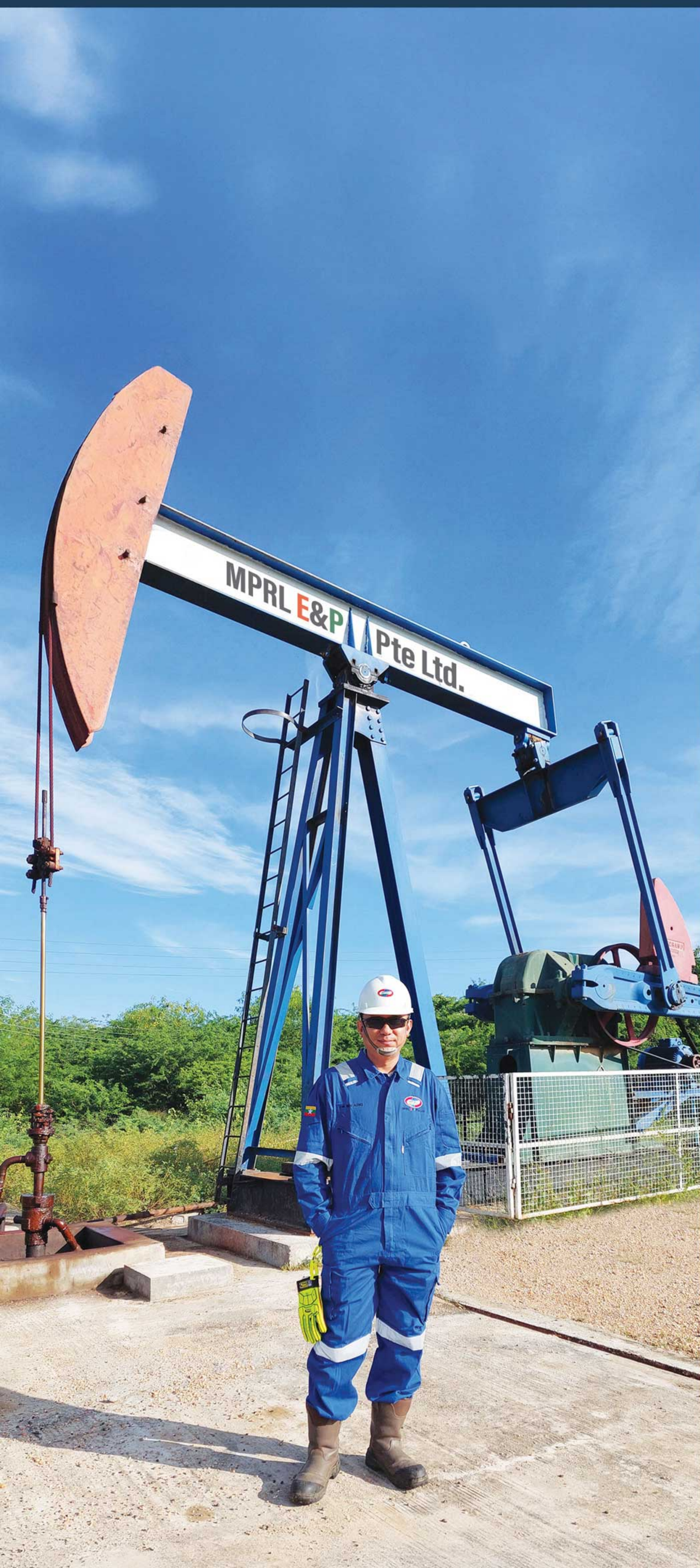
"I am proud to use my skills to support projects that make life better for others," he said. "In the end, engineering is about improving lives, not just building structures."

U Zin Min Aung has a few words of advice. Looking back, his career is a portrait of persistence and purpose. Looking ahead, he hopes to inspire younger professionals to embrace the same values that guided him.

"My advice is simple," he said. "Be eager to learn from your seniors because their experience is invaluable. Combine what you learn in school with real, hands-on practice. And above all, never compromise on safety. It is not just a rule, it is the heart of everything we do."

As the oil and gas industry continues to evolve, U Zin Min Aung exemplifies the values that keep Mann Field moving forward. His story reflects how real progress comes not only from technology, but from people — their teamwork, integrity, and commitment to the community they serve. ■

"By working side-by-side with them, communicating clearly, and prioritizing their safety. When people know their well-being truly matters, trust grows naturally. Teamwork is essential in our field because it helps us solve problems faster, prevent mistakes, and ensure everyone goes home safely."





MPRL E&P Supports MoE Scholars in a Transformative Learning Journey at AIT

Communications Team

With the full support of MPRL E&P Pte Ltd., four scholars from Ministry of Energy (MoE) have embarked on a life-changing academic journey at the Asian Institute of Technology (AIT) in Thailand. This unique opportunity enables them to pursue a one-year Professional Master's Degree Program focusing on advanced technologies and modern management practices in the oil and gas industry.

As they arrived on AIT's vibrant and picturesque campus, the scholars were filled with excitement and anticipation — knowing they were stepping into an experience that would broaden their horizons and shape their professional futures.

Since August 2022, MPRL E&P has supported a total of 17 scholars, including this fourth batch, to pursue a one-year Professional Master's Degree Program at AIT's School of Engineering and Technology. Among them, six scholars from MoE have also had the opportunity to participate in this program, with MPRL E&P fully funding and supporting them across two batches. This program reflects MPRL E&P's long-standing commitment to developing human capital and fostering the continuous growth of Myanmar's energy professionals. Through education, collaboration, and shared knowledge, the company continues to empower individuals who will play a vital role in the nation's sustainable energy future.

Reflections from the Scholars at AIT



U Hein Htut

Assistant Engineer
Myanmar Oil & Gas Enterprise
Ministry of Energy

Thanks to the MPRL E&P Scholarship Program, I have been given an invaluable opportunity to study in one of Asia's most diverse and forward-thinking academic environments — a place where ideas from around the world converge to solve real environmental challenges.

When I began my master's journey in Natural Resources Management at the Asian Institute of Technology (AIT), it proved to be both enriching and eye-opening. The international learning environment allows me to study alongside classmates from various cultural and professional backgrounds, each contributing unique insights to our discussions. This diversity has broadened my perspective on sustainable resource management and deepened my understanding of global environmental issues.

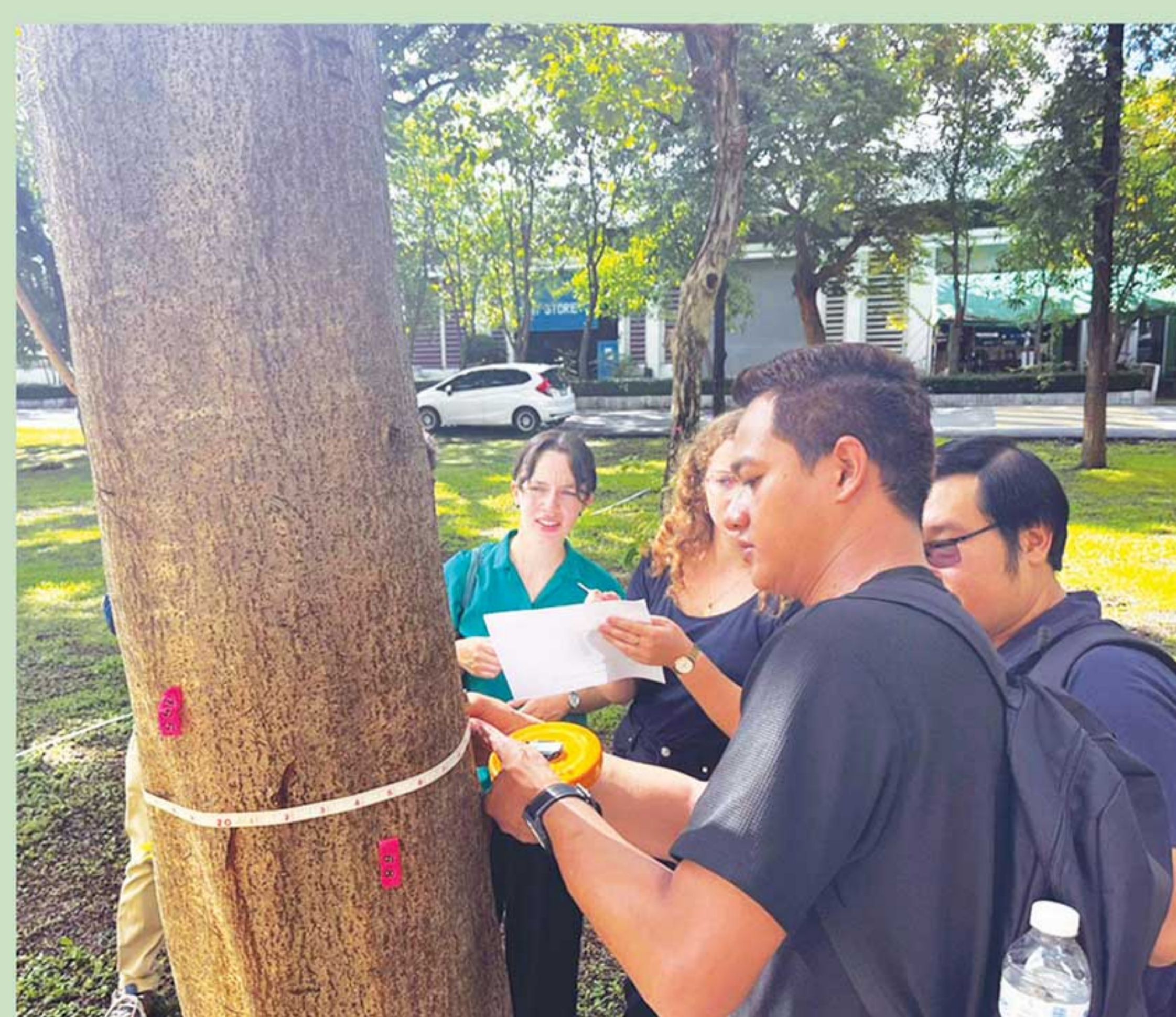


The program's courses are thoughtfully designed, blending theory with practical applications. I particularly enjoy field visits and group projects, where classroom lessons come alive through hands-on experience. These activities have strengthened my ability to integrate sustainable practices into energy and resource management — knowledge I look forward to applying when I return to Myanmar.

Life on AIT's lush, green campus has been equally inspiring. Surrounded by nature and supported by a close-knit international community, I have found it to be the perfect setting for learning and personal growth. The professors are approachable and passionate, encouraging us to think critically, explore independently, and connect our studies to real-world sustainability goals.

Adjusting to AIT's fast-paced academic environment was not without challenges. With continuous assessments and demanding deadlines, time management has become essential. Through perseverance, guidance from supervisors, and support from peers, I have developed resilience, discipline, and a deeper sense of purpose — qualities that will serve me well throughout my career.

I am sincerely grateful to MPRL E&P for this opportunity to grow academically and personally. The knowledge, skills, and global exposure I have gained will enable me to contribute more effectively to sustainable resource management and the future development of Myanmar's energy sector.



Daw Myat Hsu Thin

Deputy Staff Officer
Oil & Gas Planning Department
Ministry of Energy

I am currently pursuing a master's degree in Sustainable Energy Transition at the

Asian Institute of Technology (AIT), fully funded through the MPRL E&P Scholarship Program. Since beginning my studies in August 2025, I have successfully completed the midterm examination for my first semester and have adjusted well to AIT's academic environment.

My first impression of AIT was its serene, green campus — a peaceful setting that brings together students from diverse cultural and professional backgrounds. The welcoming atmosphere and supportive classmates made it easy to adapt to this new chapter of my life.

The teaching approach at AIT emphasizes active participation, teamwork and presentations, which have helped me build confidence in expressing ideas and applying theory to practice. At first, adapting to the English-based learning environment was challenging, but after completing the EL15 English course, my writing and speaking skills improved significantly.



Studying and collaborating with classmates in the library, preparing for exams and exchanging ideas have made learning both enjoyable and effective. Overall, my time at AIT has been an enriching journey of academic and personal growth.

I am deeply grateful to MPRL E&P for this opportunity to expand my knowledge, enhance my skills and gain experience in a diverse and inspiring international environment. This experience is shaping not only my professional path but also my commitment to contributing meaningfully to Myanmar's sustainable energy transition.



My academic journey at AIT has been both challenging and rewarding. The multicultural classroom has strengthened my teamwork, communication and analytical skills through collaboration with classmates from diverse professional and cultural backgrounds. While the fast pace took some adjustment, encouragement from professors and peers helped me gain confidence and stay motivated.

Beyond academics, campus events and cultural exchanges have allowed me to connect with people from around the world and build lasting friendships.

I am deeply grateful to MPRL E&P for this opportunity. The knowledge and experience I am gaining at AIT are shaping me personally and professionally, and I am confident I can contribute meaningfully to Myanmar's economic and financial development when I return.

Every day at AIT reminds me that education is not just about mastering financial theory — it is about making responsible, impactful decisions that shape a sustainable future. ■



Daw Zan Poe Ei
Staff Officer
Petroleum Products Regulatory
Department
Ministry of Energy

When I began my master's journey in Business Analytics and Digital Transformation at the Asian Institute of Technology (AIT), it felt like stepping into an entirely new world. Supported by the MPRL E&P Scholarship Program, this allows me to explore how technology and data can drive smarter, more sustainable business decisions — both globally and for Myanmar's future.

The program at AIT's School of Management is dynamic and practice-oriented. Each semester is divided into two terms, with core and elective courses that emphasize real-world applications and interactive discussions. Although the pace was initially challenging, I soon found it deeply engaging to learn through teamwork and case-based learning.

During the August–September term, I attended classes at AIT's Bangkok Campus in Column Tower, located in the heart of the city. The commute from the main campus — nearly an hour each way — became an unexpected part of my learning journey, giving me time to reflect, observe and connect with classmates. The Bangkok campus's vibrant energy and diversity made every class an inspiring experience.

AIT's international learning community is one of its greatest strengths. My classmates come from different countries and professional backgrounds, making every group project a cultural exchange. At first, expressing myself clearly in such a diverse classroom was daunting, but over time I learned to listen attentively, speak with confidence and collaborate effectively across cultures.



The grading system focuses on participation, teamwork and presentations, encouraging proactive engagement rather than rote memorization. This experience has taught me to be adaptable, curious and collaborative — skills essential for success in today's rapidly evolving workplace.

I am truly grateful to MPRL E&P for making this transformative experience possible. Beyond technical skills, AIT is teaching me to think critically, adapt quickly and lead with empathy. I hope to bring these lessons back to Myanmar to help build data-driven organizations that support sustainable development. This journey is not just about earning a degree — it's about embracing the digital future with purpose and passion.



Daw Zin Thaw Tar
Accountant (2)
Myanma Petrochemical
Enterprise
Ministry of Energy

I am one of the MPRL E&P scholars pursuing a master's degree in International Finance at the Asian Institute of Technology (AIT).

My coursework includes Financial Accounting and Decision Making, Bank Management and Financial Institutions, Responsible and Sustainable Management Decision-Making, and Corporate Finance. These subjects offer insights into how global financial systems operate and how responsible decisions can drive sustainable development.



From Participation to Progress: How the Communities Drive Infrastructure Development in Mann Field

Pyae Pyae Phyoo

In Mann Field, progress is not delivered, but it is built, shaped, and sustained by the people who live there. During Fiscal Year 2025–2026, MPRL E&P's CSR Program supported Mann Field Communities not only by constructing essential infrastructure, but by working hand in hand with residents to ensure every initiative reflects shared priorities, effort, and ownership. From solar-powered water systems to school improvements and community amenities, 11 major infrastructure projects were completed this year, all rooted in a collaborative approach that places the communities at the center.

Co-Creating Solutions with Communities

Every project begins with dialogue. Each year, the CSR Team collects needs assessments from Village Development Committees (VDCs), Village Administrators, and Community Volunteers. These are followed by field assessments, feasibility checks, and site observations to ensure proposed projects are practical and impactful.

"We work step by step, including design discussions, cost estimates, planning with Village Development Committees, and technical support from our Special Project Team for major infrastructure projects," explained U Kyaw Nyein Chan, CSR Associate of MPRL E&P.

Once plans are finalized, funds are transferred in phases to the VDCs, who take the lead in implementing the projects. Meanwhile, MPRL E&P supports the process through quality checks, technical advice, safety oversight, material inspections, and financial documentation. The foundation of every initiative remains the same: strong community participation.

Mobilizing Communities for Collective Action

With plans in place, communities step into central roles. VDCs coordinate implementation, while villagers contribute labor—often hiring local craftsmen to boost local livelihoods—along with materials and modest financial contributions of about 10 percent of project costs. This shared-investment model fosters unity, transparency, and a deep sense of ownership.



Kyar Kan Village, for instance, demonstrated remarkable solidarity when unexpected geological challenges arose. During tube well drilling, the upper rock layer collapsed, forcing the team to abandon the initial site and begin again. Despite the setback, the Kyar Kan Community remained determined.

"We faced so many difficulties while drilling the tube well. We drilled three times," recalled U Tin Soe, a member of the Kyar Kan Village Development Committee. "But the Kyar Kan Community showed responsibility and unity as everyone helped in whatever way they could. Because of that, the project succeeded."

At Ywar Thar Village, the community participation was equally strong, particularly in transforming a former library into a multi-purpose community facility. The Ywar Thar Community helped gather materials, hired local craftsmen, and contributed to cost-sharing, ensuring the project was locally driven from start to finish.

"There are always challenges in mobilization and supervision," said U Htay Win, Community Volunteer from Ywar Thar Village. "But for the multi-purpose community facility, once we decided to renovate the old library, the project moved smoothly because everyone cooperated. Our development isn't done by outsiders; our community takes responsibility and plays an active role. That's why future projects will also bring many benefits."

Partnerships that Empower and Sustain

Partnerships lie at the heart of sustainable community development in Mann Field. By working

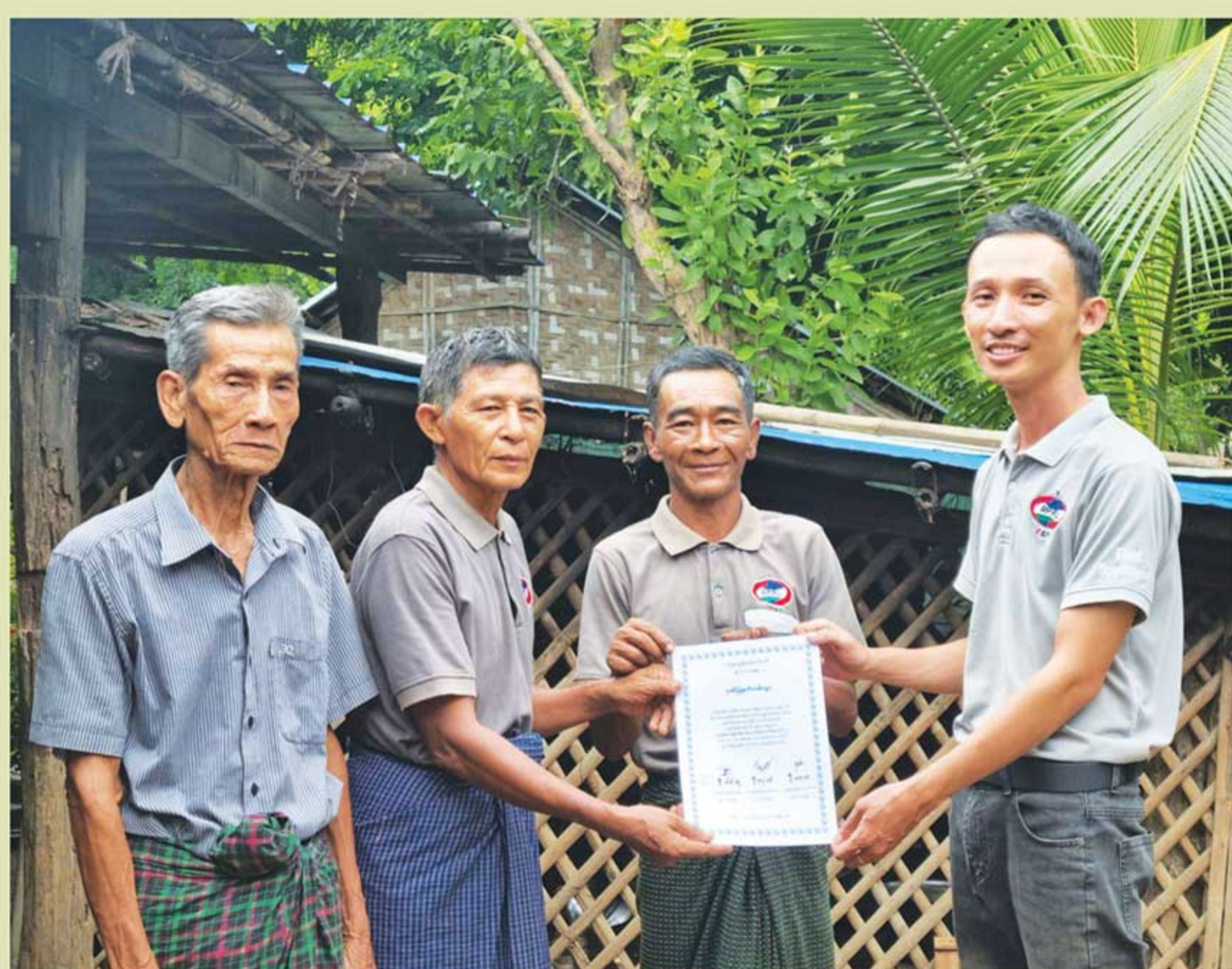


closely with local communities, the CSR Team ensures each project is not only built but also maintained and improved over time.

This Fiscal Year's completed infrastructure projects included:

- Solar-powered water pumping systems in Kyar Kan, Pauk Kone, Nan U, and Ywar Thar Villages
- Provision of desks, chairs, and bag storage cabinets for Let Pa Taw School; a wood lectern for Kyar Kan School; and flower plants and pots for the Green Schoolyard Program at Lay Eain Tan School
- A bamboo-woven structure at the former library site in Ywar Thar Village
- Steel armchairs for community and religious use in Mei Bayt Kone Village
- Construction of a twin-pit toilet at Auk Kyaung Village's Dhamayone
- A public toilet and a community garden near Mann Kyoe Community Center

With the community's participation, the CSR Team conducted routine monitoring activities, including collecting water samples from nine school filtration units for annual quality testing and sharing results with school principals. The team also inspected school filtration units and handwashing stations, evaluated proposed projects for the upcoming Fiscal Year, and reviewed infrastructure completed in previous fiscal years to ensure continued functionality.



Shared Investments, Shared Responsibility

MPRL E&P's cost-sharing approach reinforces community ownership by involving communities in both financial contributions and hands-on participation. This shared investment strengthens local commitment and connection to the projects and encourages long-term care and maintenance.



Cost-sharing contributions this Fiscal Year included:

- **Kyar Kan water storage tank, well drilling, and solar-powered water pumping**
Total cost: MMK 21,756,000
(MPRL E&P: MMK 19,186,550 and Community: MMK 2,569,450)
- **Pauk Kone solar-powered water pumping**
Total cost: MMK 5,090,500
(MPRL E&P: MMK 4,630,500 and Community: MMK 460,000)
- **Nan U solar-powered water pumping**
Total cost: MMK 4,091,600
(MPRL E&P: MMK 3,717,000 and Community: MMK 374,600)
- **Ywar Thar solar-powered water pumping**
Total cost: MMK 3,138,500
(MPRL E&P: MMK 2,819,500 and Community: MMK 319,000)
- **Mei Bayt Kone steel armchairs**
Total cost: MMK 3,520,000
(MPRL E&P: MMK 3,510,000 and Community: MMK 10,000)
- **Auk Kyaung twin-pit toilet**
Total cost: MMK 6,567,200
(MPRL E&P: MMK 5,967,200 and Community: MMK 600,000)
- **Mann Kyoe public toilet and community garden**
Total cost: MMK 9,219,100
(MPRL E&P: MMK 8,317,100 and Community: MMK 902,000)



Whether through financial contributions or hands-on labor, these efforts cultivate a sense of responsibility, pride, and ownership. As U Kyaw Nyein Chan noted, "Without responsibility and accountability, projects become delayed and cannot succeed. But when the communities take the lead, outcomes are high-quality and sustainable."

Visible Impacts, Lasting Change

The results of the completed projects and ongoing support initiatives are visible throughout Mann Field: improved access to clean water, better sanitation, enhanced learning environments, and community spaces that bring people together. But perhaps the most meaningful impact is the confidence and ownership growing within the communities.

"Before, we waited for help. Now we know we can be part of the solution," said U Tin Soe during a recent site visit.

As planning begins for the next Fiscal Year, community participation will remain central to every initiative. In Mann Field, development is not defined by infrastructure alone. It is defined by partnership, shared responsibility, and collective achievement.

Together, MPRL E&P and the communities continue to build change that is meaningful, lasting and truly owned by the people. ■

Ten Years Ago on Christmas Day: “Only Nine Meters?”

U Ko Ko and OGG Eloi Dolivo

Disclaimer: The statements, ideas and opinions expressed in this paper are solely from the authors and do not necessarily reflect the statements, ideas and opinions of MPRL E&P. All readers must rely upon their own skills, knowledge and judgement when making use of this paper. The authors beg all experts in the matter forgiveness for oversimplifications, shortcuts and approximations, the price to pay for attempting to explain in day-to-day language the great complexity of this subject in limited space.

On Christmas Day 2015 at 11 a.m., a Friday holiday with a glorious sun shining through the fourth-floor windows of MPRL E&P's office on Hla Myint Moh Lane, we—U Ko Ko, then Technical Manager, and Dr. Eloi Dolivo, then and still Exploration Manager—were watching a screen.

Turning to each other, jaws dropped and dismayed, we told to each other in unison: “Only that? Only nine meters? Was that worth 85 million dollars?”

In a nutshell, what we were looking at seemed a flop. It felt like finishing fourth at the Olympics—so close to glory yet just short of a medal. All that effort, and such a mediocre outcome.

The images we were watching originated from the Deepwater Millennium drillship. She was drilling the main gas target of the Shwe Yee Htun-1 exploration well, the first well being drilled in the ultra-deepwaters of the Myanmar's Bay of Bengal, within Block A-6, operated by MPRL E&P.



Figure 4: How the Deepwater Millennium sent us by satellite images of “logs” that left us watching in disbelief

Technological progress allowed us to watch, live via satellite, wiggles being the first results of electric measurements in the drilled rocks, and we call these wiggly images in our jargon “logs”. These wiggly images had been recorded just a few hours earlier. They were telling us that the well's main objective had not exactly failed, but it certainly did not appear as a resounding success. The logs showed thin spikes of gas-bearing sands, far from any commercial promise (see Figure 1).

Yet CEO U Moe Myint was on the watch. As we all know, he has a keen sixth sense for what's happening in the field. Within five minutes of us staring at those puzzling logs, before we could even yarn a story, he called.

“What's up, guys?” he asked.

Geologists always have excuses, and we always (should) stay optimistic. Trying to buy a little time, we answered: “Well, CEO, the logs for now are not quite terrific, they don't show that much gas, but let's wait until tomorrow. We'll have more data, and we may have somewhat of a better story to tell!”

What We Were Watching

Let's pause for a few minutes to explain what we were seeing and how we were seeing it. We'll start with the geological setting: channels filled with gas-bearing sands and clays deposited in deepwater. Let's continue with understanding what these sands are made of and end with what, exactly, we were watching that Christmas Day in 2015, ten years ago now.

The Geological Landscape (Figure 1)

In short, we were looking for gas trapped in sands. As a reminder, the geological animals that we are exploring in Block A-6, and that the Pyitharyar Integrated Project (PIP) will eventually produce from, are channels deposited in deepwaters by the mighty Ayeyarwady River system. Today, the river flows entirely southward into the Andaman Sea, a pattern that has existed for the past few hundred thousand years, this morning late after breakfast for geo-nutters.

What might surprise many is that for roughly five million years before this current period, much of

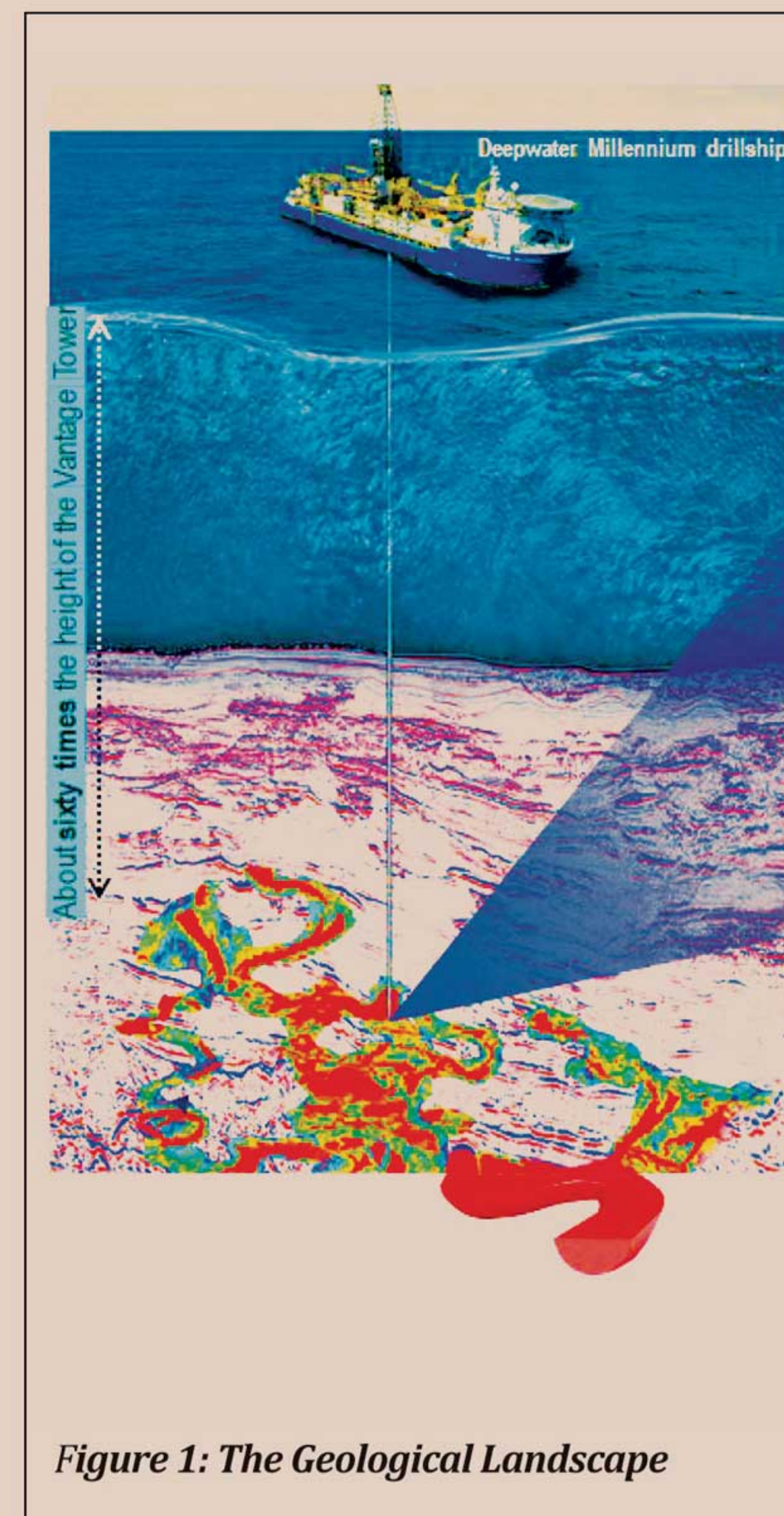
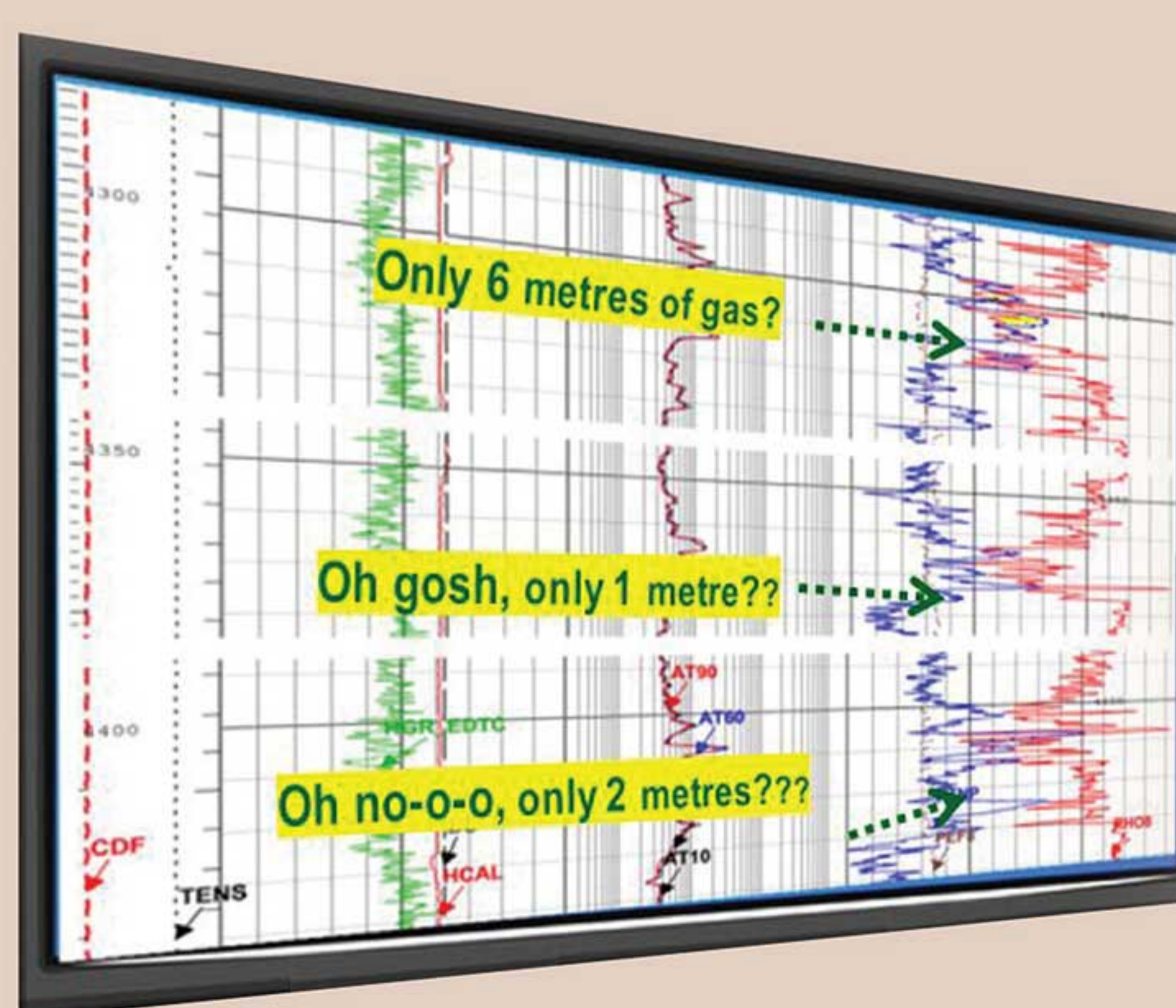


Figure 1: The Geological Landscape

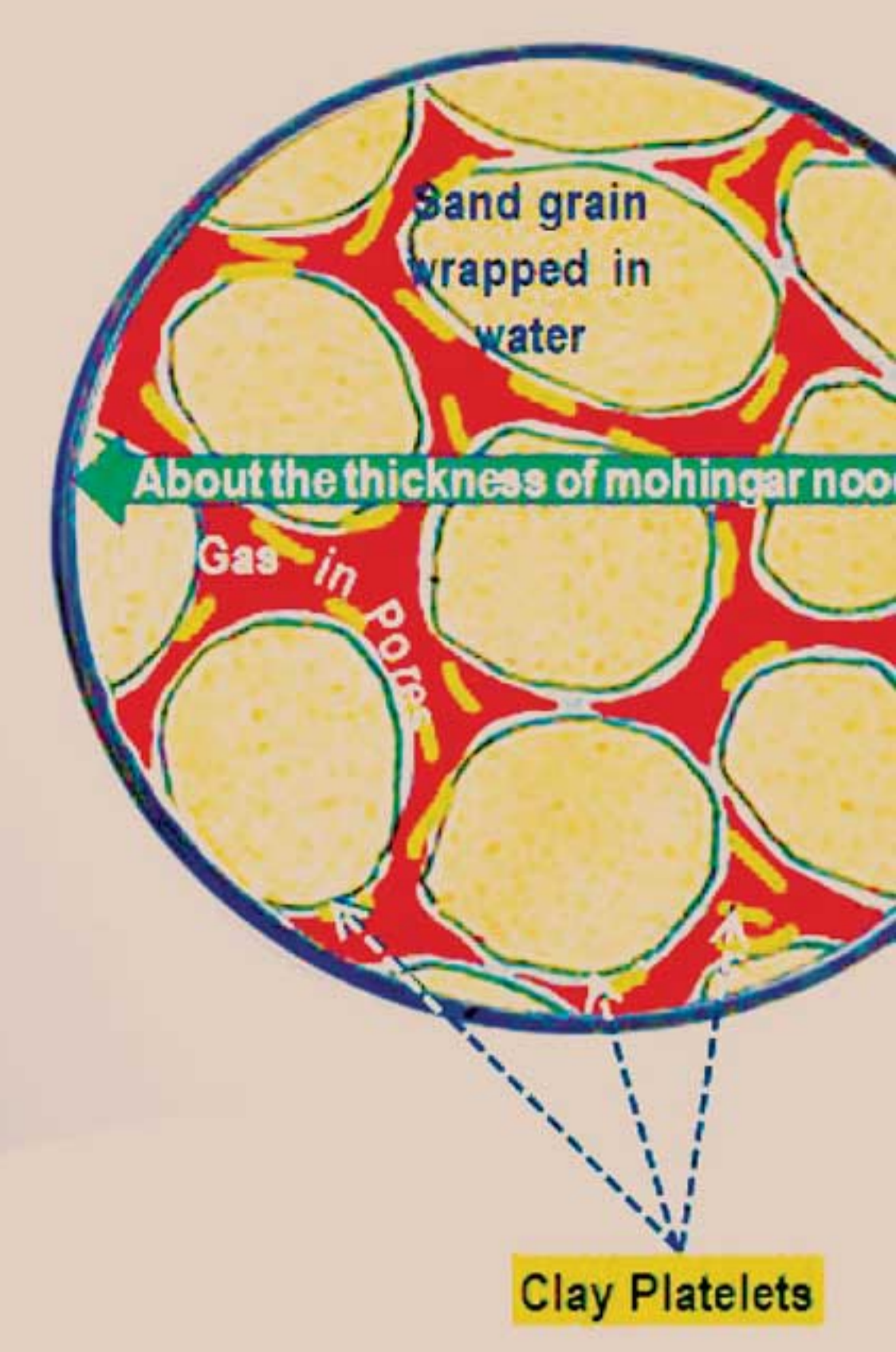


Figure 2: What Are The Sands

the Ayeyarwady River actually emptied into the Bay of Bengal, across the beaches of Chaungtha and Ngwe Saung.

A river does not simply stop when it reaches the sea. It continues for miles and miles undersea, eventually ending up in the deepwaters. There, its sands and clays settle and meander, very much like in the terrestrial upstream course of the river.

Along with sands and clays, the river also carries quite a bit of wood and other biological material that decay in the sediments because of the action of zillions of bacteria and microorganisms. In the course of extracting the oxygen, the same vital element all living beings depend on, these bacteria leave behind methane: the very gas we burn in power stations to generate electricity. Some of this methane accumulates in the sands, creating the natural gas reservoirs that we now seek to produce, but this is another story, the Pyitharyar Integrated Project (PIP) story.

What Are These Sands Made of (Figure 2)?

Let's focus on the sands that were hopefully containing gas. To keep things simple, the sands we were exploring are composed of three main components:

- **Sand grains:** very much like the sands found on the beaches of Chaungtha and Ngwe Saung.
- **Clay platelets:** thin mineral sheets, about the thickness of a strand of hair, that make up claystones, the same material used in pottery.
- **Pores:** the spaces between sand grains and clay platelets. These pores are originally filled with seawater, but under the right conditions they become filled with gas. The ratio of pore space to total rock volume is called porosity. The higher the porosity, the more gas can be stored in the rock.

What Were We Watching on Christmas Day 2015? (Figure 3)

We cannot dive into the hole being drilled to see the rocks directly, the way we might walk up to an

Fighting Together: Community Awareness Drives Momentum Against HIV and TB in Mann Field

Thal Sandy Tun

In the heart of Mann Field, a dedicated site doctor and community members recently gathered for vital awareness sessions focused on HIV and tuberculosis (TB)—two of the world’s most persistent public health challenges. These sessions come at a critical time as the global fight against these diseases continues, particularly in high-burden regions like Myanmar.

The Global Challenge: HIV and TB in Focus

By the end of 2024, the World Health Organization (WHO) estimated that around 40 million people worldwide were living with HIV. Africa remains the hardest-hit region, with 26 million cases, followed by millions more in the Americas, Southeast Asia, and Europe. Despite notable progress—including a 54 percent reduction in HIV-related deaths since 2010—HIV continues to pose a major public health challenge, especially where access to treatment remains limited.

TB also remains a significant global threat. In 2023, it caused an estimated 1.25 million deaths worldwide, including 161,000 among people living with HIV. TB, which primarily affects the lungs, continues to be the leading cause of death from a single infectious agent, surpassing even COVID-19. The greatest burdens are seen in Southeast Asia, Africa, and the Western Pacific, with Myanmar still facing challenges in diagnosis and treatment recovery in the post-pandemic period.

Local Action, Global Impact: Voices from the Community

At Mann Field, the awareness sessions were led by Dr. Kyaw Ye Htut, the site doctor who recognized the need for accurate information to combat fear and stigma.

“These sessions are vital because they help people understand how HIV/AIDS and TB are transmitted, prevented, and treated,” said Dr. Kyaw Ye Htut. “By providing clear, practical knowledge, they empower families to protect themselves and support one another.”



Community members echoed this sentiment. Daw Yin Yin Mya, 51, from Kywe Cha village, said she gained valuable knowledge about HIV transmission and noted how quickly the disease can spread, especially in challenging times like these. She expressed appreciation for the mobile clinic and health education programs under MPRL E&P’s CSR Program, noting that the treatment she received for her coronary heart disease and acute rheumatic



fever had significantly improved her health. “These initiatives benefit the entire village,” she added.

Similarly, Ma Kaung Kin Ko Ko Oo, 17, from Aye Mya village, shared that he now understands how HIV is transmitted, how to prevent infection, and the nature of the disease. He valued the sessions and suggested holding them regularly, noting that they provide important knowledge for both young and old. “In the future, I hope to learn more about heart and skin diseases,” he said.

Addressing Knowledge Gaps: Empowering Communities for Prevention

The sessions covered the basics of TB and HIV transmission, symptoms, prevention, and the importance of early diagnosis. Participants learned about free services available at community health centers and government hospitals for TB screening and treatment. The discussions also highlighted how HIV and TB can co-exist, complicating treatment and increasing health risks, underscoring the need for integrated health services.

“A key message is simple: awareness, testing, protection, and community support save lives,” Dr. Kyaw Ye Htut emphasized. “In Myanmar, HIV and TB remain major public health concerns, especially in rural and working communities with limited access to healthcare. Many cases go undiagnosed due to stigma and low awareness.”



The Road Ahead: Sustained Efforts for a Healthier Future

Globally, progress has been significant: HIV deaths have fallen by 70 percent since their peak in 2004, and TB mortality has declined despite setbacks from the pandemic. However, high-burden countries like Myanmar still require focused and sustained action.

The WHO’s ongoing “High Burden Country” initiative prioritizes efforts in nations most affected by TB, HIV-associated TB, and multidrug-resistant TB, directing resources and international support where they are needed most.



For many communities across Myanmar, this means continuing community education programs, expanding access to testing, improving treatment adherence, and strengthening partnerships between local health services and community leaders.

“With consistent efforts, these diseases can be controlled effectively,” said Dr. Kyaw Ye Htut.

The awareness sessions at Mann Field reflect a crucial blend of global health knowledge and local action. With dedicated health professionals and informed communities working together, the fight against HIV and TB can gain the momentum needed to save lives and build healthier futures. ■

Data sources:

1. WHO, *Information Sheet: HIV Statistics, Globally and by WHO Region, 2025*
2. WHO, *Global Tuberculosis Report, 2024*



MPRL E&P and Group of Companies Service Years Awarding Ceremony 2025



From Page 08

“Choose to be kind over being right, and you’ll be right every time.”

How has your view on sustainability evolved over the years?

Earlier in my career, I observed that global companies often define sustainability primarily through carbon metrics and climate targets to meet international standards, while community engagement is often treated as a localized obligation. In Myanmar, however, social dimensions—such as education, livelihoods, and community collaboration—are equally pressing.

Meaningful sustainability requires aligning global corporate goals with local needs through genuine partnerships among communities, government, and the private sector. This perspective has shaped my understanding of CSR as a strategic, human-centered tool for creating lasting impact.

Do you follow any guiding principles when writing CSR reports?

My work has been guided—sometimes unconsciously—by four dimensions of truth:

- **Empirical truth:** facts and data

- **Logical truth:** alignment with principles and commitments
- **Social truth:** listening to community perspectives
- **Moral truth:** communicating with integrity and humility

CSR communications is ultimately a moral practice. It gives truth a voice.

What new trends do you see emerging in CSR reporting?

CSR reporting is shifting toward measurable, long-term impact. Through our engagements with the UN Global Compact, AVPN, and MSBN—and participation in forums such as the Myanmar Sustainable Business Forum 2024 and Business Integrity Forum 2025—it’s clear that ethical leadership, meaningful dialogue, and transparent outcomes are becoming the norm.

What advice would you give to aspiring communicators?

Communication is a powerful tool for shaping understanding and inspiring change. Use it to reveal the humanity behind business decisions.

Be curious. Be patient. Be sincere. Your authentic voice matters more than visibility or noise.

What message would you like to share about the meaning of CSR?

CSR represents a pathway for Myanmar’s private sector to grow responsibly while empowering communities. It promotes long-term thinking, strengthens social cohesion, and encourages participation rather than dependency.

CSR must be genuine. Over time, stakeholders will always recognize sincerity. ■

“Myanmar’s extractive industry was under rising public scrutiny, amplified by social media. Working in CSR communications demanded honesty, transparency, and empathy. Over the past decade, our team has remained committed to these principles, strengthening our reputation as an open and learning organization through consistent reporting and engagement.”



Staff Members of MPRL E&P Group of Companies Pay Homage to Senior Executive Management and Senior Management During Thadingyut



Events

MPRL E&P Group of Companies Celebrates the 11th Annual Kathina Donation on 01 November 2025



Congratulations!

Myint & Associates Co., Ltd.

36
Years
Anniversary
1989-2025



Merry Christmas

& Happy New Year 2026





The Data Dilemma: Why Businesses Are Betting Their Future on AI

Aung Myin

Not long ago, businesses competed through scale, assets, and reach. Today, the battlefield has quietly shifted to something less visible: data. The volume of information generated every day is expanding faster than any human mind can comprehend. From the sensors monitoring oil wells to the phones in our pockets, the world now produces more data in a week than it did in the first thousand years of civilization. Buried inside this flood lies the new currency of competitiveness — intelligence.

Around the world, companies are beginning to realize that managing this data is not just a technical task. It is a survival strategy. Artificial intelligence (AI) has become the tool that helps organizations turn chaos into clarity, noise into knowledge and prediction into power. The question is no longer whether AI will reshape industries, but how prepared each organization is to make that leap before it is too late.

The Age of Information Overload

Every click, message, purchase and sensor reading adds to an invisible universe of information that is growing exponentially. Studies estimate that humanity now creates more than 300 million terabytes of data each day. But having data is not the same as understanding it. For most organizations, data has become both an asset and a burden. It promises insight, yet often overwhelms capacity.

This is the data dilemma many companies face: the more data they gather, the less they can manually process or interpret. In healthcare, for example, thousands of patient readings are captured daily from wearable devices, hospital monitoring systems and lab results. Each data point may hold valuable insight — about patient health, treatment effectiveness or early risk indicators — but without intelligent systems, that potential remains untapped.

AI addresses this gap. Machine learning tools and predictive analytics tools can identify patterns invisible to the human eye, turning raw information into actionable intelligence. A refinery can predict maintenance needs before breakdowns. A logistics company can optimize routes in real time. A financial institution can detect fraud in within seconds. AI doesn't just analyze faster — it learns and adapts continuously, growing more efficient with every dataset it touches.

Yet the real challenge for organizations is not the technology. It is the mindset. It is organizational readiness. The technology exists, but the mindset to use it strategically often lags behind. Many companies still treat data as an IT concern rather than a companywide strategic priority. In a world where every decision can be enhanced by AI-driven insight,

the ability to turn data into intelligence is becoming the most important corporate capability.

The Human Limitation

Humans are not built to process vast amounts of information quickly or objectively. We rely on instinct, experience and pattern recognition — strengths that once defined effective leadership. But today, data flows far beyond what intuition alone can manage. Decision-making that used to take weeks now needs to happen in hours. Customers expect real-time responses. Markets shift overnight. In this environment, intuition alone is no longer enough.

AI does not replace human intelligence; it extends it. It handles the repetitive, the complex, and the overwhelming so humans can focus on strategy, creativity and relationships. When designed well, AI becomes a partner, not a threat. The most successful companies are those that understand this partnership early — using machines to amplify human judgment, not substitute it.

This shift demands a new kind of leadership — one that is curious about data, open to learning and comfortable with technology-driven decision-making. Leaders do not need to code, but they must know which questions to ask: What data do we have? What does it tell us? How can it improve our decisions?

From Insight to Advantage: The Competitive Race

In today's economy, information is not just power. It is momentum. Companies that can collect, process and act on data faster than competitors are redefining entire industries. This is the real reason behind the global surge in AI investment: the competition has moved from scale to speed of learning.

AI is now the driving engine of that learning. Consider global giants like Amazon and Google. Their market leadership does not come from physical assets, but from their ability to continuously learn from billions of data points and improve decisions faster than anyone else. This shift is not limited to technology companies. Traditional industries such as manufacturing, energy and finance are also transforming through AI-driven efficiency and innovation.

In manufacturing, predictive maintenance powered by AI is reducing downtime and waste. In retail, recommendation algorithms reshape how products reach customers. In healthcare, AI-assisted diagnostics improve accuracy and save lives. Across every sector, the message is clear: data-driven intelligence has become the foundation of competitiveness.

For organizations that hesitate, the risk is not simply falling behind. It is becoming irrelevant. Once competitors begin using AI for faster insights, every decision made without such tools becomes slower and less precise. Markets do not wait for late adopters. By the time many companies decide to act, the competitive gap may already be too wide to close.

The Strategic Imperative

Companies that survive the next decade will be those that see AI not as an innovation, but as a strategic capability that must be embedded across every function, from operations and marketing to finance and HR. This shift requires investment, but more importantly, it requires vision. Just as digital transformation once redefined how companies operate, the AI era demands a similar mindset shift.

AI adoption is not about chasing trends or buying the most advanced tools. It's about building the right foundation — collecting clean, structured data; training teams to interpret insights; and designing workflows that use data to guide decisions. Organizations that start small but start early often evolve faster than those that wait for "the right time."

In emerging markets, this transformation has the potential to be even more significant. Unlike mature economies burdened by legacy systems, developing regions often have the advantage of building modern infrastructure from the ground up, integrating digital and AI-driven systems without the need to replace outdated ones. In many ways, the path to AI readiness might be more open than it seems.



The Human-AI Partnership

For many, AI still sounds intimidating — a future where machines dominate work. But the truth is far simpler: AI is only as effective as the humans who guide it. The partnership between people and machines will define success more than the tools themselves.

Humans bring context, ethics and creativity. AI brings scale, speed, and precision. Together, they create possibilities that neither could achieve alone. The goal is not to automate judgment, but to strengthen it by helping people see patterns they may miss and make decisions with greater confidence.

Organizations that embrace this partnership often find that employee engagement increases, not decreases. When repetitive tasks are automated, teams can focus on problem-solving, innovation and collaboration — the work that makes jobs meaningful.

This also raises an important question for leadership: Are we preparing our people to thrive in an

MPRL E&P Group of Companies Supports Outstanding Myanmar Students on Thailand Study Tour

Communications Team

In October 2025, the Government of Myanmar launched its annual study tour program to Thailand to recognize and encourage academic excellence among students who achieved top scores in the 2025 Matriculation Examination. From 16 to 19 October, participating students explored cultural landmarks and academic institutions in Thailand,

gaining exposure to new learning environments while also experiencing the country's rich cultural heritage.

MPRL E&P Group of Companies continued its support for the program this year by contributing THB 150,000 to the 2025 Outstanding Myanmar Students



Excursion Program to Thailand. Through this contribution, the company reaffirms its commitment to empowering high-achieving students and helping them develop the knowledge, confidence and global perspective needed to excel both in Myanmar and beyond. ■



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AI-enabled world? The technology will continue to evolve, but how it is used — responsibly, inclusively and strategically — depends entirely on us.

Risks and Realities

Like any powerful tool, AI carries risks. Poor data quality leads to poor predictions, unchecked automation can amplify bias or error, and overreliance may weaken critical thinking. The key is balance, ensuring human oversight and ethical governance remain central.

Cybersecurity is another major concern. As data becomes the lifeblood of organizations, protecting it must be a board-level priority. Companies need strong frameworks for privacy, transparency and accountability. Trust is as valuable as intelligence, and losing it can cost far more than a missed opportunity.

Regulations will continue to evolve, and so will public expectations. The organizations that gain lasting advantage will be those that build trustworthy AI — systems that are transparent, fair and aligned with human values.

Learning Before Leaping

It's easy to see AI as something distant or "too advanced" for traditional industries, but history shows how quickly technology reshapes every sector. Just as the internet once started as a novelty before becoming indispensable, AI will quietly integrate into every business process, from supply chain management to financial forecasting.

The best way to prepare is to learn. Curiosity is the first step toward transformation. Understanding what AI can and cannot do, identifying areas where it could enhance efficiency, and building

data literacy across teams are small but crucial steps. Companies that focus on learning before investing in technology often build stronger and more sustainable foundations.

For many organizations, this learning phase is the most important one. It allows them to approach AI not as a product to purchase, but as a capability to cultivate.

A Subtle but Urgent Transition

If the industrial revolution was about machines replacing physical labor, the AI revolution is about machines extending human intelligence. This shift will not happen overnight. It will unfold quietly in how reports are written, how maintenance is scheduled, how markets are analyzed and how decisions are made. Those who recognize this early will adapt naturally, while those who wait for certainty may find that the future has already moved on.

The goal is not to rush into AI or chase the latest buzzword. It is to stay aware. The way organizations manage data, make decisions and respond to change is evolving faster than ever. Whether we lead that change or react to it will ultimately define our relevance in the years ahead.

Conclusion: The Intelligence Advantage

The data dilemma is real and growing. Every organization now stands at a crossroads between information overload and intelligent transformation. AI offers a path forward, not as a replacement for human capability, but as an amplifier.

Around the world, companies are betting their future on AI because they see what is coming: a world where speed, adaptability and insight matter more than size. The winners of tomorrow

will not necessarily be the biggest, but the most intelligent — those who can learn, decide and act faster than others.

As we step deeper into the age of intelligence, the question for every organization — big or small, traditional or digital — is no longer "Should we use AI?" but "How can we use it meaningfully, responsibly and strategically?" Because in this era, it is no longer the strongest who survive. It's the most informed. ■

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The 33rd SEA Games were held across multiple locations in Thailand from December 09 to 20, 2025. Myanmar was represented by a team of 18 sailors competing in five classes: Boys' ILCA 4, Men's ILCA 7, Boys' Optimist, Girls' Optimist, and, for the first time, the professional-level SSL47 keelboat class. Participation in the SSL47 class marked a significant milestone in Myanmar's sailing history, reflecting the nation's progression from dinghy-based sailing into elite keelboat racing.

The SSL47 competition was held at Ocean Marina Yacht Club in Jomtien, Pattaya, Chonburi Province. This class follows a one-design format, with all teams racing in near-identical 47-foot yachts supplied by the Star Sailors League (SSL). Myanmar's national SSL47 team consisted of ten sailors, supported by two reserves. For the skipper or helmsman and all crew members, this event represented their first exposure competing in a high-performance keelboat class at an international level.



Preparation time on the SSL47 class boat was significantly limited. The team had the opportunity to actually train on the boat for only seven days in November 2025, barely one month before the Games, providing a very narrow window to adapt to the boat's handling characteristics, team interaction and synchronization under the command and leadership of the skipper.

Despite these constraints, the team embraced the challenge with discipline and collective resolve, approaching the event as a rare opportunity to test themselves against formidable opponents with years of keelboat racing experience, including helmsmen from competing nations with multiple Olympic-level sailing backgrounds along with crews



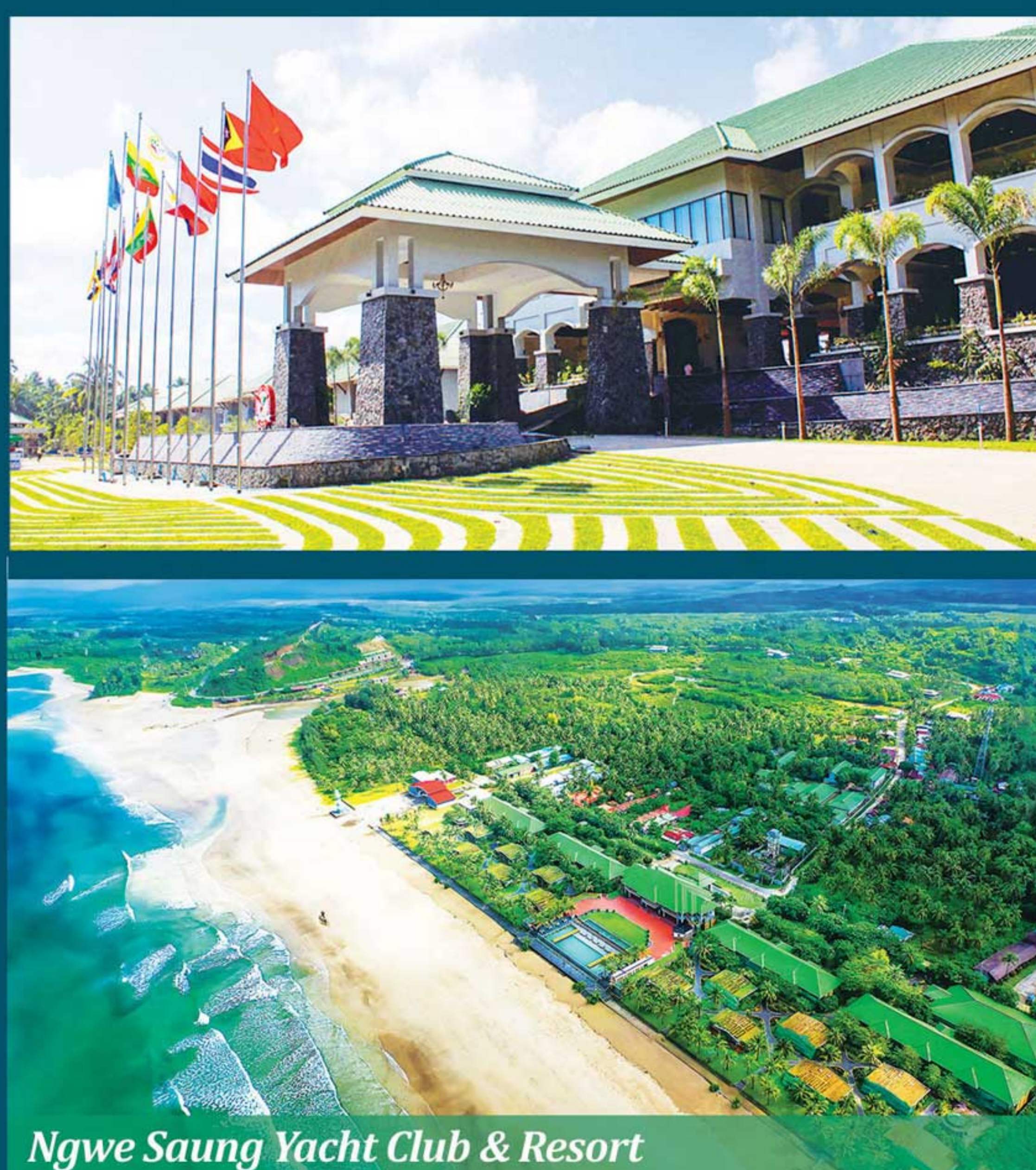
made up of highly experienced, world-class sailors. Training sessions conducted alongside teams from Thailand and Malaysia in November offered invaluable exposure to this level of competition.

The inclusion of the SSL47 class at the 33rd SEA Games came at the request of the host nation, Thailand, as part of a broader Sports Diplomacy initiative. Myanmar received a special invitation to participate in recognition of its historical contributions to sailing within the SEA Games framework. The event gained additional prestige through the participation of Her Majesty Queen Suthida Bajrasudhabimalakshana, who competed in the same class boat representing Thailand.

This moment echoed a deeper regional sailing legacy. That legacy reaches back to the 4th SEAP Games in 1967, when His Majesty King Bhumibol Adulyadej not only competed in the sailing event but also demonstrated a passion for sailboats by personally designing and building his own sailboat, a journey that ultimately led to his gold medal victory in the OK Dinghy class.

Myanmar has played a transformative role in the development of competitive sailing in the region. As one of the six founding members of the Southeast Asian Peninsular (SEAP) Games in 1959, Myanmar helped establish sailing as a regional sport. Sailing made its SEAP Games debut in 1961 at Inya Lake, Yangon, where Myanmar secured gold medals in both the Half Rater and Sharpie classes, becoming the first nation to claim sailing gold in SEAP Games history and firmly establishing the country as a pioneer of competitive sailing in the region. This long-standing legacy explains why Myanmar was specially invited by the host nation Thailand to take part in the SSL47 keelboat class. Aware of the challenge ahead, Myanmar accepted the invitation not only as a competitive opportunity, but as a responsibility to uphold a tradition built over decades to carry forward the nation's role in shaping regional sailing history.

What was first established in 1961 continued in 1969, when Myanmar hosted the 5th SEAP Games at Ngapali Beach and achieved a clean sweep, winning gold medals in all four sailing classes contested.



Ngwe Saung Yacht Club & Resort

Following the transition of the SEAP Games into the modern Southeast Asian Games (SEA Games) in 1977, Myanmar continued to participate actively in international sailing competitions.

Two subsequent milestones stand out. At the 21st SEA Games in Port Dickson, Malaysia in 2001,



A historic moment from the 4th SEAP Games in 1967: Yan Kin of the Yangon Sailing Club representing Myanmar stands on the podium receiving third place in the OK Dinghy Class, alongside His Majesty King Bhumibol, who won gold. The photograph remains a lasting symbol of pride in Myanmar's sailing history.



Myanmar secured three gold medals. Then, in 2013, at the 27th SEA Games, which was hosted at Ngwe Saung Yacht Club & Resort, Myanmar earned two gold, one silver, and two bronze medals, while receiving regional recognition for organizational fairness, transparency, and hospitality.

Myanmar's success as a host nation was grounded in integrity rather than competitive advantage. The Myanmar Yachting Federation upheld high standards through transparent boat drawing using historic Rater class boats, the invitation of international judges to ensure impartial officiating, and hosting of a Pre-SEA Games Regatta eight months in advance. A significant amount of funds were directed towards the preparation for both the Pre-SEA Games and the Games itself, further enhancing Myanmar's reputation for professionalism, fairness and hospitality.

These achievements were underpinned by decades of sustained leadership and infrastructure development. Myanmar's sailing foundation traces back to the Burma Rowing & Yachting Federation, established in 1956 and reorganized in 1991 under the helm of Commander Thein Tun (Myanmar Navy). To further strengthen the development of watersports, the Myanmar Olympic Committee later separated the organization into two independent bodies: the





Bronze Medal being awarded to Team Captain & Helmsman Sithu Moe Myint by King Maha Vajiralongkorn of Thailand at the 33rd SEA Games on 18 December 2025

Myanmar Yachting Federation and the Myanmar Rowing Federation. Since February 2005, the Myanmar Yachting Federation has been chaired by U Moe Myint, Chief Executive of MPRL E&P Group of Companies. A lifelong sailor, he has guided the sport across generations with a strong focus on athlete development, infrastructure expansion and active participation in international regattas. His substantial personal contributions, amounting to millions of dollars, have significantly strengthened Myanmar's sailing ecosystem. The Ngwe Saung Yacht Club & Resort, invested and built by him, stands as a lasting symbol of this commitment, alongside his continued support for the century-old Yangon Sailing Club.

Preparations for the 33rd SEA Games intensified from March 2023, supported by the domestic Ngwe Saung sea training program, regional regattas, and 15 overseas training and competition trips for the dinghy classes, complemented by several months of focused preparation for the keelboat class.



Photo Credit: SSL Gold Cup

These preparations culminated in Pattaya from December 15 to 18, when the SSL47 races marked a historic milestone for Myanmar sailing. Competing under the name SSL Team Myanmar, the national keelboat team was led by MPRL E&P's Chief Operating Officer, Sithu Moe Myint, serving as both Captain and Helmsman. The crew, composed entirely of homegrown Myanmar sailors, entered each race carrying both competitive ambition and the weight of national expectation.

The SSL47 competition at the 33rd SEA Games featured mixed-gender teams from Thailand, Malaysia, Vietnam, the Philippines and Myanmar. Racing was conducted over four days, from December 15 to 18, with a total of eight races. Conditions varied daily, shaped by shifting wind and sea states. Despite limited preparation time, SSL Team Myanmar demonstrated progressive improvement throughout the regatta, ultimately securing third place overall.



The bronze medal finish in the high-level SSL47 keelboat class represents a historic achievement for the nation. Beyond the podium result, the performance reflected months of structured preparation, adaptation to a demanding discipline, and the collective resilience of a fully homegrown crew competing at elite regional level for the first time. As the sails were lowered in Pattaya, Myanmar's sailors carried home not only a medal, but a renewed belief that with discipline, teamwork and ambition, new horizons will always rise to meet them. Forged through commitment, this experience now becomes a guiding light for future generations who will continue to chase distant horizons and carry Myanmar's flag ever higher. ■

“ We are entering a new era of sailing, moving from our century-old strength in dinghy sailing into the world of keelboat racing. Our participation at this SEA Games has shown that, as a nation, we can compete in this discipline with capability and confidence.

We must now build on this foundation and strengthen our sailing legacy, particularly in keelboat racing. Our ultimate goal is to compete at the Olympic level, and this is the direction I am committed to guiding our national sailing program. I believe in both our sailors and supporters, and I am confident that with continued development, exposure and teamwork, we can grow our national sailing program, stay abreast of our regional competitors, and progress beyond the Regional Southeast Asian Games to Asian Continental Games and, eventually to the Olympic Games.”

U Moe Myint
President
Myanmar Yachting Federation

