



From Compassionate Donor to **First Responder:**

MPRL E&P's Evolution Through the

2025 Myanmar Earthquake



21 July 2025



Table of Contents

01 Executive Summary

02 Background and Context

03 On the Ground: Coordinated Relief Efforts to the 2025 Myanmar Earthquake

- 3.1 Ensuring Safe Transit and Coordinated Relief Logistics
- 3.2 Provision of Emergency Medical Assistance and Mobile Clinic Services
- 3.3 Emergency Supply Distribution and Government Support
- 3.4 Humanitarian Spirit in Action

04 Recognition and Reward from GoC Leadership for the Earthquake Relief Team

05 Summary of GoC Contributions to Disaster Relief and Rehabilitation

06 Evolution of MPRL E&P's Disaster Response Approach

07 Conclusion and Future Preparedness

08 Appendix



**2025
Myanmar
Earthquake**

MPRL E&P
Group of Companies'
Relief and Rehabilitation

01

Executive Summary

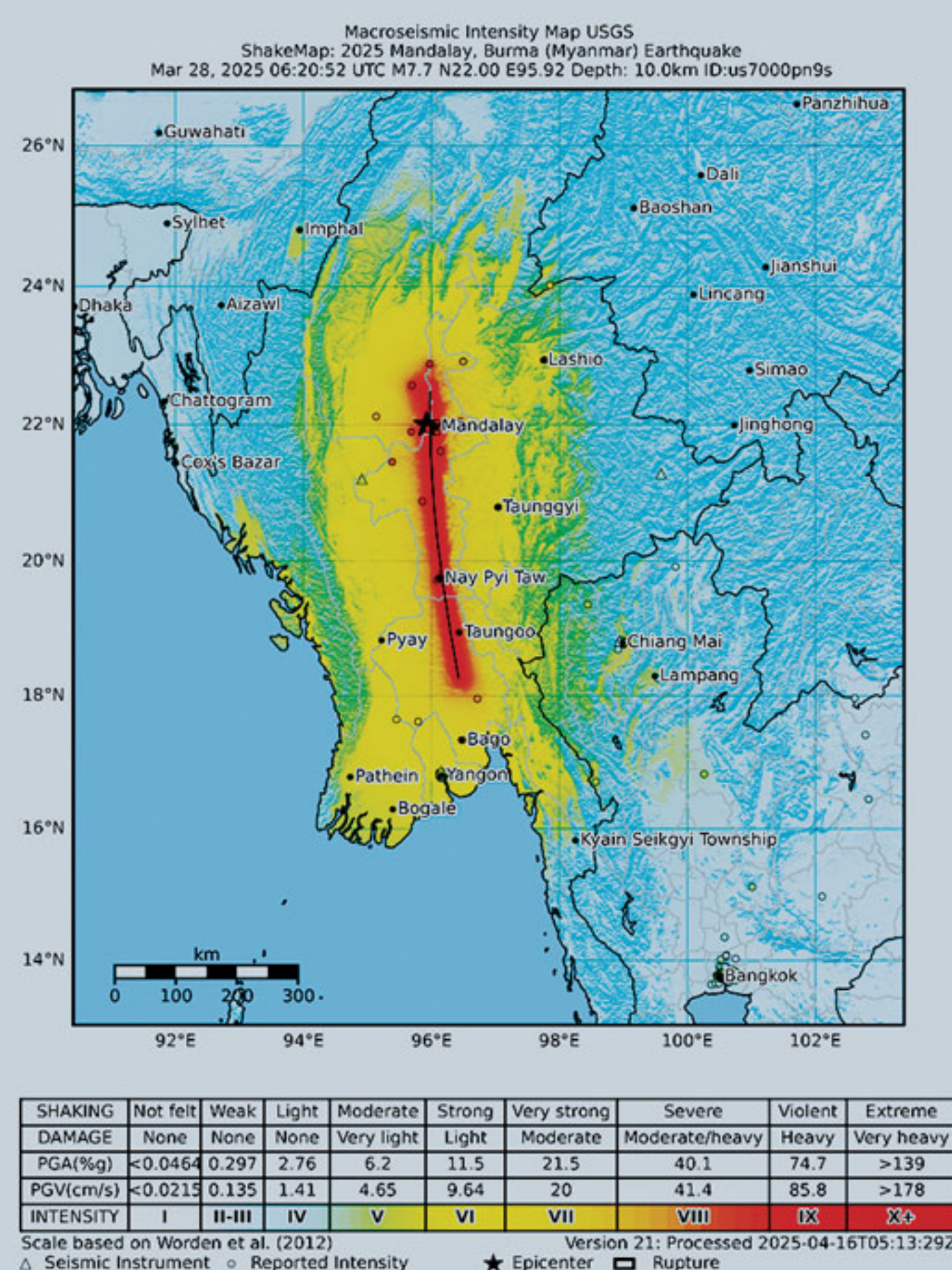


01 | Executive Summary

The 2025 Myanmar Earthquake represented a defining moment for MPRL E&P Group of Companies, marking its transition from a traditional donor to a frontline humanitarian responder.

In the aftermath of the 7.7 magnitude earthquake on 28 March, the Group rapidly mobilized a multi-disciplinary Earthquake Relief Team (ERT) to Nay Pyi Taw, one of the most severely impacted areas, and the political and administrative seat of Myanmar. Over 12 consecutive days, from 29 March to 09 April 2025, the Earthquake Relief Team (ERT) provided critical medical services, distributed essential supplies, and delivered logistical support in close coordination with and under the guidance of the Ministry of Energy (MoE). This quick and effective deployment addressed urgent service gaps, especially during the **“Golden Window”** of the first 72 hours when local clinics had shuttered, supply chains were disrupted, and survivors faced severe challenges.

This operation marked a shift from MPRL E&P’s previous response to the 2024 Typhoon Yagi, which was limited to financial and material aid. The 2025 Myanmar Earthquake response was the Group’s first direct field deployment into an active disaster zone. This strategic move enabled real-time humanitarian impact, reinforced relationships across sectors, and provided the company with invaluable insights into the complexities of ground-level disaster response.





The decision to prioritize Nay Pyi Taw had national significance. As the capital and operational heart of Myanmar, ensuring its functional recovery was critical not only for stabilizing civil administration but also for enabling effective national coordination of relief and recovery efforts. Many civil servants, including key decision-makers, were directly impacted, highlighting the strategic importance of rapid support to ensure governance continuity and institutional resilience. MPRL E&P's visible role in assisting this central hub affirmed its position as a trusted partner in Myanmar's long-term development and emergency preparedness efforts.

By 03 April, international aid organizations began to arrive in Nay Pyi Taw. By then, MPRL E&P had already stabilized key sites, restored critical humanitarian pathways, and supported local health services. This early presence and operational maturity elevated the Group's strategic value, solidifying its leadership role in the private sector's involvement in disaster response.

This report provides an overview of the Earthquake Relief Team (ERT)'s activities, highlights the challenges faced, outlines lessons learned, and details the recognition of the Group's leadership. It underscores the Group's growing capacity for integrated crisis response and its commitment to enhancing long-term resilience.

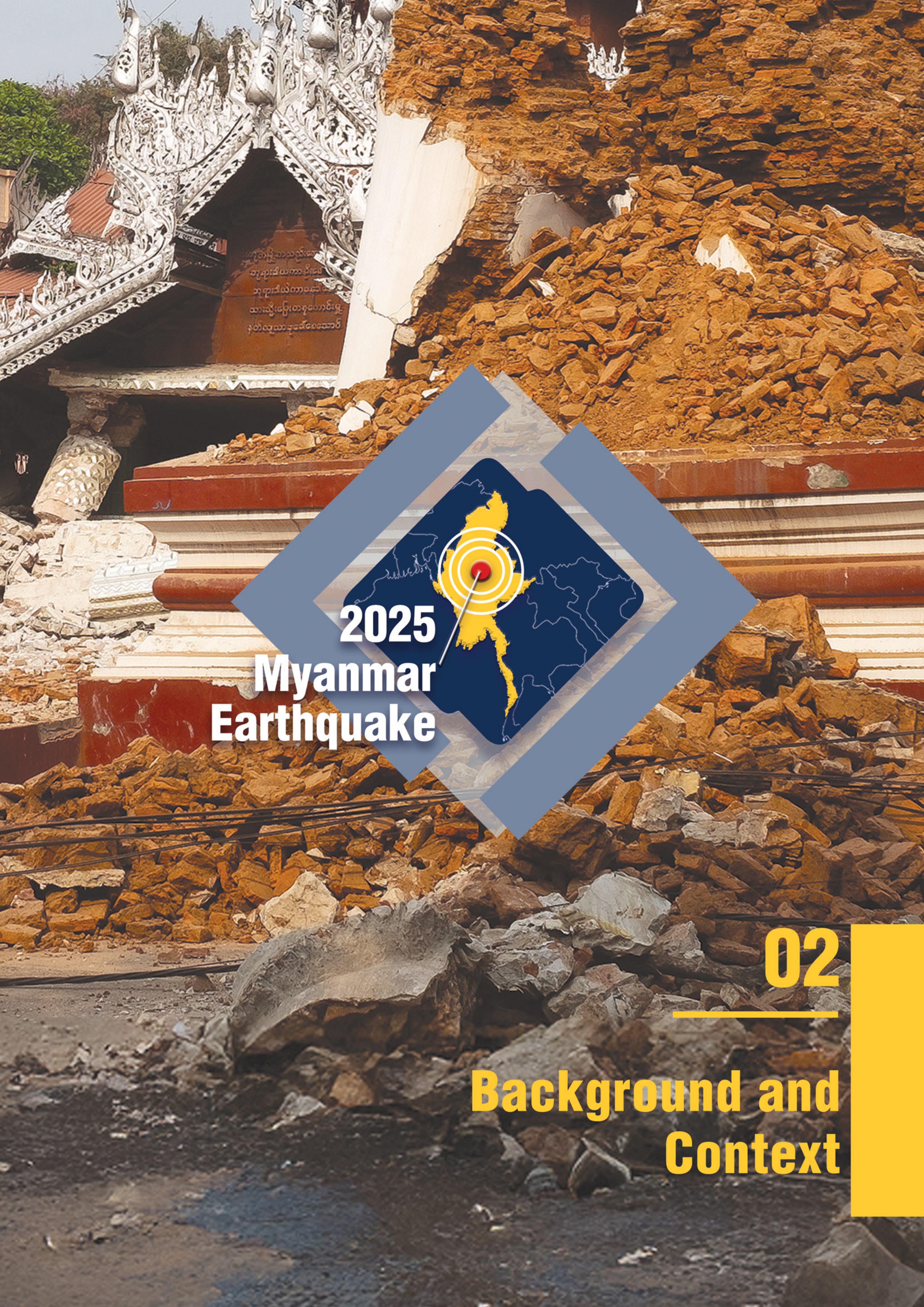
Strategic Takeaways:

- **Nationally Strategic Support:** Rapid intervention in Nay Pyi Taw safeguarded government continuity, aided civil servants and their families, and supported the operational center of national coordination.
- **Private-Sector Leadership:** The transition from donor to direct responder enhanced MPRL E&P's credibility and leadership at both the community and government levels.
- **Operational Agility:** The field deployment demonstrated the Group's ability to mobilize quickly, coordinate effectively, and deliver tangible results in high-pressure environments. Smaller, well-trained teams with clear decision-making authority proved more effective than larger, centralized operations.



- **Preparedness as Strategy:** The experience reinforces the importance of strategic foresight, preparedness, and resilience planning in managing rapidly evolving risk landscapes. Pre-positioned supplies, a trained response team, and clear internal communication protocols are critical to effective early response.
- **Coordination Saves Lives:** Prior engagement with government clusters was pivotal in facilitating smooth collaboration and ensuring timely access to affected areas. By establishing trust and communication channels in advance, MPRL E&P was able to mobilize quickly and effectively, minimizing delays and maximizing the impact of humanitarian efforts.
- **Institutional Learning:** Comparing the responses to Typhoon Yagi and the Myanmar Earthquake highlights the Group's increasing ability to adapt and improve. It demonstrates more effective crisis communication, stronger collaboration with other agencies, and a refined approach to delivering aid in response to evolving challenges.

In times of national crisis, leadership is defined by presence and purpose. The Group's response to the 2025 Myanmar Earthquake exemplifies a values-driven approach to solidarity, accountability, and nation-building. This effort sets a new standard for private-sector engagement in Myanmar's disaster response framework.



**2025
Myanmar
Earthquake**

02

**Background and
Context**



02 | Background and Context

On 28 March 2025, at 12:51:02 PM MST, a catastrophic 7.7 magnitude earthquake struck Myanmar, causing widespread devastation across central regions, including Nay Pyi Taw, Mandalay, Sagaing, and surrounding areas. The severe impact led to the declaration of a state of emergency in the affected regions, which included Nay Pyi Taw Council Area, Sagaing, Mandalay, Magway, Northeastern Shan State, and Bago.

Thousands of buildings were destroyed, severely disrupting critical infrastructure such as water, electricity, and healthcare services. The National Disaster Management Committee (NDMC) meeting on 20 June 2025, reported the following casualty figures:

- **Fatalities** : 3,757
- **Injured** : 5,104
- **Missing** : 49

In total, over 63,000 homes, 6,700 schools, and more than 5,000 monasteries and pagodas were affected. Hospitals, infrastructure, and dams also suffered significant damage. Preliminary damage assessments revealed the full extent of the destruction, displacing over 629,206 individuals, with more than 128,000 households severely impacted.

In response to the crisis, 135 rescue camps were established to shelter nearly 49,000 people, while approximately 159,000 individuals arranged for their own relocation. Despite these challenges, over 421,000 people were able to remain in homes that were still livable, demonstrating resilience in the face of adversity.

The earthquake severely impacted Myanmar's agricultural sector, damaging over 3.7 million hectares of cropland. Sagaing, Mandalay, Shan, and Magway were the hardest-hit regions. Key townships like Pakokku and Kyaukse saw 65% of rice fields destroyed, while 65% of oilseed crops in Shwebo and Myingyan were affected. Over 3.6 million cattle in these areas, home to 60% of the country's livestock, were also at risk (FAO DIEM-Impact Assessment).



In the immediate aftermath of the earthquake, significant pressure was placed on resources and infrastructure. The disaster underscored the need for coordinated, multi-sectoral response efforts that could quickly mobilize relief and provide ongoing support to the affected communities.

MPRL E&P responded swiftly by mobilizing resources and personnel. The Group's response included providing immediate relief supplies and essential services to assist survivors in the state capital, one of the hardest-hit regions. This effort was conducted in close alignment with government relief efforts, working under the guidance of the Ministry of Energy, MPRL E&P's focal government stakeholder.

Recovery efforts followed a phased approach: debris clearance, infrastructure repair, and demolition of hazardous structures. The United Nations Development Programme (UNDP) estimated that 2.5 million tonnes of debris required removal. In addition to MPRL E&P's contributions, international relief efforts were substantial. A total of 2,095 emergency personnel from 26 countries arrived in Myanmar, delivering over 2,635 tonnes of relief aid and 1,197 tonnes of rescue equipment. These efforts showcased a strong international collaboration to support Myanmar's recovery.

Financial contributions to the National Disaster Management Committee (NDMC) Fund came from both domestic and international sources, raising significant amounts to aid in recovery. Donations included over 115.876 billion kyats, 2.437 million USD, 5 million Korean won, 15 million Indian rupees, 2 million Thai baht, and 3,150 Singaporean dollars. These funds played a critical role in supporting ongoing relief and recovery operations.

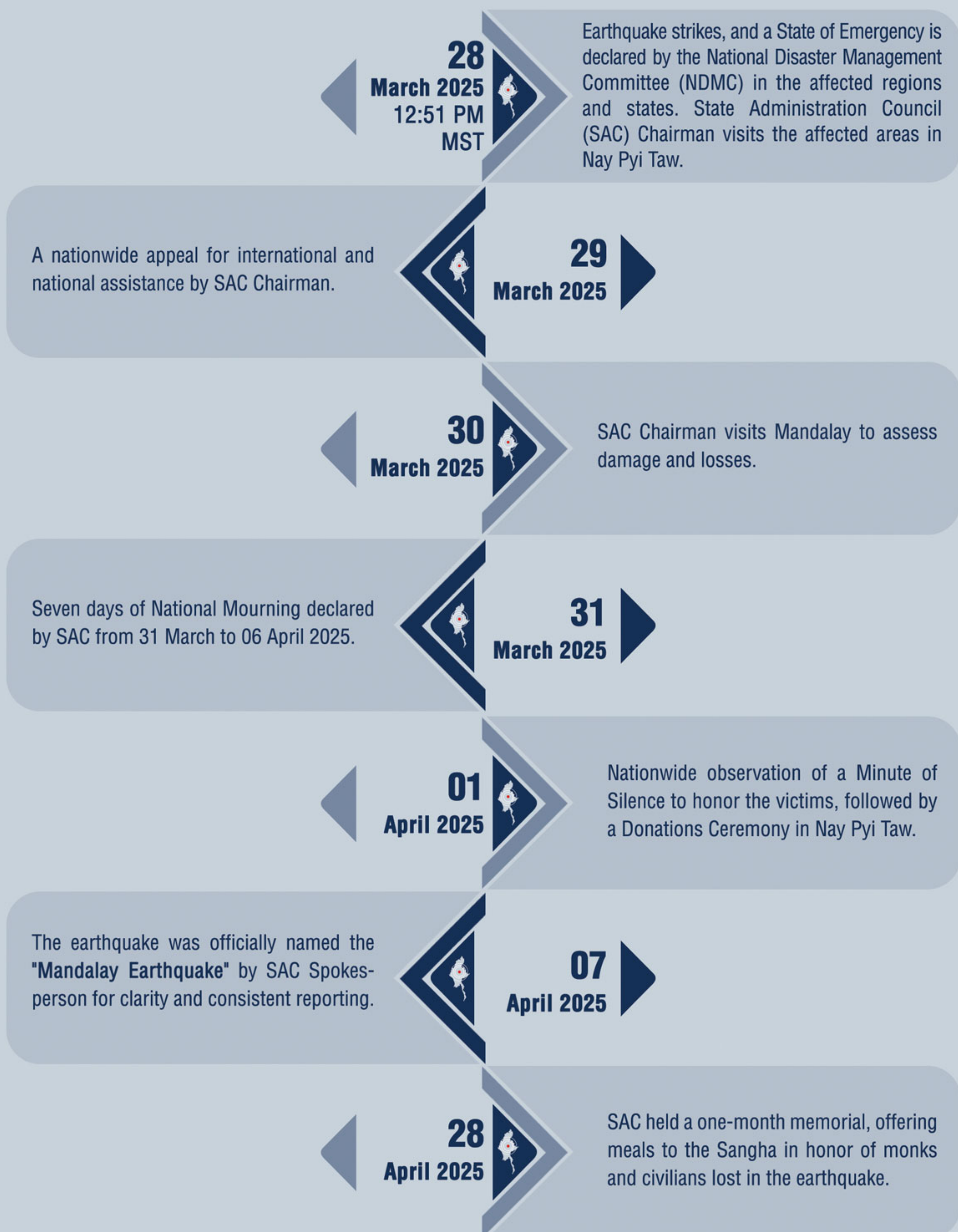
The NDMC Fund allocations were strategically distributed to the most affected regions to assist in rebuilding lives and infrastructure. Of the total, 60 billion kyats were allocated to the Mandalay Region, 50 billion kyats to Sagaing Region, 10 billion kyats to Nay Pyi Taw Council Area, and 5 billion kyats to Shan State.

MPRL E&P's prompt action during the early recovery phase of the 2025 Myanmar Earthquake was instrumental in providing immediate relief and stabilization to affected communities. As recovery progresses into the medium- and long-term phases, the company's continued support in rebuilding



infrastructure, restoring services, and fostering resilience will be essential. This experience has reinforced the importance of preparedness, swift response, and collaboration across sectors to ensure Myanmar emerges stronger from this crisis.

Key Dates of 2025 Myanmar Earthquake





**2025
Myanmar
Earthquake**



03

**On the Ground:
Coordinated Relief Efforts to
the 2025 Myanmar Earthquake**



03 | On the Ground: Coordinated Relief Efforts to the 2025 Myanmar Earthquake

In the wake of the devastating Myanmar Earthquake, the MPRL E&P Group of Companies promptly activated its disaster response mechanism. Coordination Meeting 001/2025 was convened on 30 March 2025, at Vantage Tower, Yangon, marking the start of a company-wide mobilization effort.

During the meeting, CEO shared insights from his engagement with the Union Minister of Energy on 28 March. He reaffirmed the Group’s commitment to supporting the Ministry, including the immediate dispatch of a ground team—comprising members from the Corporate Social Responsibility (CSR) team—to Nay Pyi Taw. The Union Minister welcomed this initiative and appointed the Director General of the Union Minister's Office as the focal point for coordinating joint relief and rehabilitation efforts.

After personally visiting the Ministry of Energy premises and witnessing the extent of the destruction and the hardship faced by Ministry staff, CEO called for swift, structured action. He proposed the formation of a Steering Committee, a Working Committee, and supporting sub-committees to ensure timely, effective, and coordinated relief operations focused on the Ministry’s personnel and their families.

Steering Committee

Name	Position
U Moe Myint	Chairman & Chief Executive Officer
U Myo Tin	Deputy Chief Executive Officer & Executive Director
U Sithu Moe Myint	Chief Operating Officer & Executive Director
Daw Nu Nu Lwin	Chief Compliance Officer
U Zaw Min Soe	Chief Administrative Officer
U Tint Swe	Executive Director (Government & Public Affairs)
U Han Sein	Executive Advisor
U Ko Ko	Country Manager & Executive Vice President
Daw Myint Myint Swe	Group Head of Internal Audit



Working Committee

Name	Position
U Zaw Min Soe	Chief Administrative Officer
Daw Wit Hmone Tin Latt	Head of Corporate Sustainability
U Nay Myo Aung	HSE Manager
Daw Kay Khine Myo Thwin	Executive Office Manager
Daw Myint Myint Swe	Group Head of Internal Audit
U Win Ko	Assistant General Manager – 2
U Thaike Soe	Government Engagement Manager
Daw The Su Mon	General Manager (Vantage Tower)
U Ko Ko Hlaing	Administrative Manager
U Thet Lwin Ohn	Assistant Material & Logistics Manager
U Kyaw Thu Lin	Deputy Administrative Manager (M&AC)
U Kyaw Zin Htike	Deputy Manager
Daw Yu Mon Soe Lwin	Deputy Manager
U Aung Thura	Corporate Affairs Officer

CEO's Objectives:

01. Conduct rescue and relief operations aligned with the National Disaster Management Committee's policies.
02. Respond comprehensively to the needs of the Ministry of Energy.
03. Ensure the safety and recovery of Ministry staff and enable a swift return to regular operations.

COO's Operational Guidelines for the Working Committee:

01. Respond rapidly to ground-level needs in coordination with the Ministry.
02. Prioritize required support via assessments conducted by the CSR team on-site.
03. Collaborate in real time with the Yangon Head Office (MYO team) based on these priorities.
04. Secure and replenish critical supplies early, accounting for tight market conditions.
05. Form lean, efficient teams to facilitate seamless coordination and action.



This section captures the full scope of the Group’s disaster response—highlighting leadership decisiveness, operational preparedness, and the ability to mobilize cross-functional teams with compassion and agility.

Formation and Mobilization of the Earthquake Relief Team (ERT)

In parallel with high-level coordination, MPRL E&P swiftly mobilized its GoC Earthquake Relief Team (ERT) to provide direct, on-the-ground support—demonstrating a proactive, people-centered approach to crisis management.

The ERT, led by the Head of Corporate Sustainability (HCS), brought together a multidisciplinary group of professionals from CSR, HSE, logistics, administration, engineering, technical services, and transportation across the Group of Companies. The Team included:

No.	Name	Position	Company
01	Daw Wit Hmone Tin Latt	Head of Corporate Sustainability	MPRL E&P Pte Ltd.
02	U Nay Myo Aung	HSE Manager	MPRL E&P Pte Ltd.
03	Dr. Kyaw Ye Htut	Site Doctor / Safety Officer	MPRL E&P Pte Ltd.
04	U Saw Eh Hser Blute Htoo	Senior CSR Officer	MPRL E&P Pte Ltd.
05	U Han Lin Zaw	Logistics Officer	MPRL E&P Pte Ltd.
06	Daw Naw May Pale Htoo	CSR Officer	MPRL E&P Pte Ltd.
07	U Saw Christopher	CSR Associate	MPRL E&P Pte Ltd.
08	Daw Moe Thandar Naing	CSR - Support (02)	MPRL E&P Pte Ltd.
09	Daw Phyo Ei Nge	CSR - Support (03)	MPRL E&P Pte Ltd.
10	U Htay Zaw	Senior Driver	Myint & Associates Co., Ltd.
11	U Naing Lin Tun	Senior Driver	Myint & Associates Co., Ltd.
12	U Kyaw Swar Lwin	Senior Driver	Myint & Associates Co., Ltd.
13	U Phyo Min Thet	Driver	Myint & Associates Co., Ltd.
14	U Kyaw Thu Lin	Deputy Administrative Manager	Myint & Associates Construction Co., Ltd.
15	U Sai Han Win Tun	Executive Engineer (Civil)	Myint & Associates Construction Co., Ltd.
16	U Than Htike Aung	Assistant Engineer (Electrical)	Myint & Associates Construction Co., Ltd.
17	U Zaw Win Maung	Technician	Myint & Associates Construction Co., Ltd.
18	U Than Toe Aung	Junior Technician	Myint & Associates Construction Co., Ltd.



This agile and responsive team was crucial to the Group's operational success, enabling swift, direct intervention in the affected areas.

We usually contribute donations to government-led disaster relief efforts—as we did during the September 2024 Typhoon Yagi. But this was the first time we deployed our own personnel on the ground.



This marked a pivotal shift in our CSR strategy, which has long championed employee volunteerism and hands-on involvement. Although we couldn't fully predict the extent of the damage, we prepared for worst-case scenarios—particularly regarding health services and access to essentials like clean water.

Medical assistance was urgently needed, and we were able to launch mobile clinic services immediately upon arrival. The warm welcome and trust shown by senior government officials and the communities we served reaffirmed the value of being physically present—not just offering support from a distance.

As Team Lead, I am deeply proud of our team's resilience, unity, and unwavering commitment in the face of extreme adversity. We stood as one, rising above formal job titles, bonded by our shared purpose.

Daw Wit Hmone Tin Latt, Head of Corporate Sustainability, MPRL E&P Pte Ltd.



3.1 Ensuring Safe Transit and Coordinated Relief Logistics

On the morning of 29 March, the Earthquake Relief Team (ERT) began preparing for deployment, loading emergency supplies—including bottled water, sleeping mats, instant noodles, essential medicines, and first aid kits. By 2:00 PM, the Team departed Yangon and made the approximately eight-hour journey to Nay Pyi Taw, arriving around 10:00 PM. They traveled via both the expressway and the old highway to ensure flexibility and reduce exposure to potentially damaged routes.

In preparation for the trip, the ERT collaborated closely with the M&AS and MTO teams to assess road safety conditions, as many routes had been compromised due to earthquake damage. Recognizing the risks of night travel and limited visibility, the Team carefully selected an alternate highway route to minimize delays and avoid hazardous driving conditions.

En route, they encountered a regulatory challenge: their box truck was initially prohibited from using the highway. Demonstrating quick thinking and diplomacy, the Team negotiated with highway authorities at the 0-mile toll gate. By explaining the critical, life-saving nature of their mission, they successfully secured special approval for passage. They also obtained updated route information from authorities to ensure safe navigation throughout the journey.



Upon arrival in Nay Pyi Taw, the city was enveloped in darkness and silence. Electricity had been cut off, and essential services were disrupted. Survivors in the Acre-1000 area of the city—many of them Ministry of Energy personnel and their families—were sheltering outdoors, exposed to the elements. Meeting with personnel from the Ministry of Energy and Myanmar Oil & Gas Enterprise (MOGE), the



Team conducted a rapid needs assessment, offering words of reassurance while identifying a suitable location to provide medical care. Portable solar lights, food, and bottled water were immediately distributed to those affected by the blackout.

Around 11:00 PM, the Team checked in at the Park Royal Hotel, which had also sustained earthquake damage and was unable to provide full accommodations. In a spirit of shared resilience, team members shared rooms, while other parts of the hotel—such as the spa area—were repurposed as sleeping quarters for additional rescue teams arriving in the capital.

Despite the long journey and austere conditions, the ERT remained focused. That evening, they regrouped to finalize operational plans for launching mobile clinic services the next morning. They also compiled a list of additional emergency supplies required from the Yangon Head Office to sustain and expand relief efforts.





This coordinated, adaptive, and safety-first approach exemplified the Group’s commitment to disciplined logistics, compliance, and timely humanitarian response in the face of crisis.

To ensure road safety for both passengers and supply vehicles, we worked with our transportation teams to assess damaged routes. We chose alternate highways to avoid delays. When box truck use was restricted, we negotiated with the authorities at the 0-mile Toll Gate, securing special approval by explaining the emergency nature of our mission.



Our earthquake response underscored the importance of rapid coordination, flexible planning, and real-time resource mobilization. Predefined protocols were not enough — securing heavy machinery through collaboration with the Ministry of Energy and third-party sources, and quickly distributing essentials like water, tents, and power, proved vital in meeting urgent needs.

Beyond logistics, direct engagement with affected communities was crucial. Listening to survivors, offering encouragement, and helping restore a sense of dignity played a key role in building trust and supporting recovery. Compassion on the ground was as impactful as the aid we delivered.

I’m deeply proud of the team’s resilience, adaptability, and professionalism. Despite the emotional and logistical challenges, everyone remained focused, empathetic, and aligned with GoC and ministerial leadership — making a meaningful difference in the lives of those most affected.

U Nay Myo Aung, HSE Manager, MPRL E&P Pte Ltd.



3.2 Provision of Emergency Medical Assistance and Mobile Clinic Services

On 30 March 2025, the Earthquake Relief Team established a mobile clinic at the Ministry of Energy/Myanma Oil & Gas Enterprise staff housing complex in the Acre-1000 area. Mobilized from Mann Field, the clinic was staffed by the Site Doctor and two local Health Assistants. Drawing on their field experience, the Team implemented a structured workflow that closely mirrored their standard operating procedures at Mann Field, ensuring efficiency and continuity in care delivery:

- Patient registration
- Blood pressure monitoring
- Medical examination & diagnosis
- Prescription issuance & medicine dispensing

The clinic operated in both stationary and mobile formats, allowing the Team to reach a wide range of patients—from government employees in official shelters to civilians on the streets and in makeshift camps.





As I traveled to Nay Pyi Taw as part of the MPRL E&P GoC Earthquake Relief Team the day after the earthquake, my thoughts were a mix of urgency, responsibility, and anticipation of the challenges ahead. Initially, my reaction was one of concern—knowing that a disaster had struck and that people’s lives were likely impacted in ways we couldn’t yet fully grasp.



I felt the weight of responsibility, understanding that our team’s actions could make a real difference in the recovery efforts. I expected to witness significant damage, both to infrastructure and to the lives of those affected. There was uncertainty about what resources would be available, how severe the situation would be, and how best we could assist those in need.

However, I also knew that our teamwork and knowledge would be crucial in navigating the uncertainties. My focus was on preparedness—ensuring that we had the necessary equipment, knowledge, and coordination to respond effectively. I also anticipated emotional encounters with survivors, knowing that part of our role was not just logistical support but offering reassurance and hope in a time of crisis.

Above all, I saw the importance of collaboration. Every member of the Earthquake Relief Team shared the same commitment to providing help where it was needed most, and that unity strengthened our ability to work efficiently and effectively. Looking back, the experience shaped my perspective on disaster response, reinforcing the importance of swift action, coordination, and resilience in the face of uncertainty. It was a moment that reminded me of the impact we can have when we come together to support those in need.

Dr. Kyaw Ye Htut, Site Doctor, MPRL E&P Pte Ltd.













Key activities included:

- **First aid and trauma care:** Treating fractures, wounds, and chronic illnesses such as hypertension and diabetes.
- **Mobile operations:** Moving the clinic between different shelters to reach as many patients as possible.
- **Home visits:** Providing direct medical assistance to those unable to travel.
- **Transportation support:** Assisting immobile patients to reach and return from treatment centers safely.

The Team encountered harrowing stories of survival—such as a woman thrown across her home by the quake and elderly victims left injured and alone amid collapsed buildings. While most critical cases had already been transferred to hospitals, many survivors still required urgent medical attention, particularly those suffering from trauma injuries and lack of essential medication.

Common health issues treated included:

- Post-Earthquake Dizziness Syndrome
- Fatigue, muscle & bone pain
- Minor trauma and insomnia

Beyond providing free medical care, the clinic also offered psychological reassurance, helping survivors regain a sense of stability amidst the ongoing aftershocks and uncertainty.

MPRL E&P's Earthquake Relief Mobile Clinic Program successfully treated 750 patients, addressing the immediate healthcare needs of those most affected by the disaster. Of the patients treated, 32% were male, 68% were female, and 13% were senior citizens aged 65 and above. The remaining 86%





of patients ranged in age from 06 to 64 years. The program played a critical role in alleviating suffering and ensuring that affected individuals received timely medical care as part of the broader relief efforts. As the mission concluded successfully on 08 April, the ERT handed over the remaining medical supplies to the MOGE doctor, ensuring continued care for survivors in the days to come.

I was happy to be assigned to support earthquake survivors in Nay Pyi Taw as part of the GoC Earthquake Relief Team (ERT), led by the Head of Corporate Sustainability. When I shared the news with my family, they were proud but also worried about my safety. Knowing that Nay Pyi Taw was one of the hardest-hit areas, with survivors struggling to access water, food, and medical care, strengthened my determination to help.



When we arrived, I was moved by the sight of elderly patients with injuries — broken legs, hurt arms, and head wounds — who couldn't run during the earthquake. Seeing them reminded me of my own family members, and I was committed to helping as much as possible. Under the guidance of our Site Doctor, I assisted patients tirelessly, often forgetting my own fatigue. Many shared their struggles, and listening to them brought a sense of relief. They thanked us and expressed how much they valued the mobile clinic sessions.

I also joined the team to distribute bottled water and food boxes, feeling grateful to support those most in need. Although I didn't contribute through direct financial donations, I felt proud to contribute with my physical effort and thank the company leaders for this opportunity.

In mid-May, I was informed of a trip to the Yangon Head Office. Having not been to Yangon in seven years, I felt excited. Upon arrival, I learned that we would meet MPRL E&P's CEO and COO, which was both surprising and thrilling. Receiving a recognition certificate and cash reward for my role in the Earthquake Relief Team (ERT) was beyond my expectations. I felt deeply honored and moved to tears. I sincerely thank our CEO and COO for this recognition, which I will always cherish.

Daw Moe Thandar Naing, CSR Support, MPRL E&P Pte Ltd.



3.3 Emergency Supply Distribution and Government Support

Emergency supplies were distributed to survivors, ministry offices, staff housing complexes, educational institutions, and local rescue teams. These supplies included:

- Temporary shelters
- Bottled drinking water
- Lunch boxes
- Blankets and silicone pillows
- Towels and toothpaste
- Sanitary napkins for women
- Water for general use
- Eggs and noodles
- Protective gloves for the Fire Services Department, aiding in the safe handling of casualties

Due to severe supply shortages on the ground, even basic rescue equipment was unavailable. Many search-and-rescue operations had to rely on rudimentary tools, conducted manually by local fire services teams.

In addition to direct humanitarian assistance, the MPRL E&P GoC Earthquake Relief Team (ERT) provided support to help maintain critical government functions. Notably, the Team:

- Set up a temporary operational office for the Union Minister of Energy, allowing the continuation of essential duties, including the signing of a Memorandum of Understanding (MoU) with a foreign company during the crisis.
- Installed temporary water tanks, portable water distribution points, and toilets.
- Deployed power generators (two 100 KVA units and one 60 KVA unit) to restore emergency services.
- Established a relief camp for MoE families, overcoming manpower shortages by securing heavy equipment through MOGE partnerships.
- Supplied high-quality medicines free of charge to both government officials and civilian survivors.













What we encountered upon arriving at ground zero was devastating. Many government staff had lost their homes, some had lost family members, and no emergency assistance had yet reached them. On top of their emotional suffering, they had no access to basic necessities—no clean water, no food, no medical care. When we began operating the mobile clinic on March 30—before the two Health Assistants from Mann Field arrived—I was able to assist our doctor in applying bandages and dressings to patients, thanks to the first aid training previously provided by our company.



One of the most unforgettable moments was when we distributed drinking water across multiple ministerial compounds—including the State Administration Council Office and even the Hluttaw Buildings. When people asked who had sent the supplies and we replied, ‘U Moe Myint and MPRL E&P,’ many responded with recognition. They said they knew of him as a leading oil tycoon in Myanmar. Some mentioned the ten spiritual merits of offering water. Others said it was the first time since the earthquake that they had been able to drink water fully. Hearing these words gave us the strength to keep moving from one place to the next, oblivious to the heat and exhaustion.

We had to pretend to be strong, even when we felt like crying alongside the survivors. Their pain was overwhelming. Life can be unbearably bitter—and you only truly understand it when you experience it yourself. Even now, those memories are vivid in my mind. I don’t think I’ll ever forget them. I remember arriving in a narrow street where a Buddhist ceremony was being held to mark the seventh day since the death of a loved one. The family didn’t even have water to offer the monks. It was only when we arrived that they were able to perform this essential act of merit. Just think about that. But as Buddhists, we know that what’s done is done. We must find the mental strength to begin again. And we must stay in good health. With these two—resilience and health—everything else will eventually fall into place.

U Htay Zaw, Senior Driver, Myint & Associates Co., Ltd.





The Team's efforts were publicly recognized by senior officials, including the Deputy Prime Minister Admiral, and Union Minister for Energy, who visited the mobile clinic site and praised the Team's contributions.

In addition to supporting the Ministry of Energy, the Team extended water distribution and health-care services to a wide range of government entities, including:

- Ministry of Health
- Ministry of Home Affairs
- Ministry of Sports
- Ministry of Foreign Affairs
- Ministry of Hotels and Tourism
- Ministry of Border Affairs
- Ministry of Construction
- Ministry of Culture and Religion
- Ministry of Cooperative
- Ministry of Agriculture, Livestock and Irrigation
- Auditor General's Office
- Attorney General's Office
- State Administration Council Office
- Hluttaw Buildings
- Anti-corruption Commission
- Myanmar Economic Bank
- Department of Environmental Conservation
- Department of Meteorology and Hydrology
- State Agriculture and Livestock Institute

The relief efforts also reached various departments, staff housing units, monasteries, and institutions throughout Nay Pyi Taw. The coverage extended across the Acre-1000, Acre-2000, and Acre-3000 areas, ensuring broad support for the affected communities.







I was involved as a member of the Earthquake Disaster Relief & Rehabilitation Working Committee during the Group's response efforts. Working closely with the Head of Corporate Sustainability and the broader team, we assessed the situation on the ground and immediately procured essential supplies for the affected areas. Timeliness was key—orders placed in the morning were delivered by evening.



I also oversaw tasks such as managing cash disbursements and handling account reconciliation. In collaboration with contractors, we transported and installed 20' x 10' modular units from RSF-5 Block at a designated site near MOGE Office No. (44) in Nay Pyi Taw. Our safety team inspected the units during transport from Magway to Nay Pyi Taw to ensure secure delivery. The units were handed over to MOGE only after successful installation and testing of all amenities, including air conditioners, toilets, basins, and water heaters.

Road damage and communication outages made logistics difficult. Only limited portions of the Nay Pyi Taw highway were usable, so we rerouted relief items—tents, mats, blankets, bamboo mats, mosquito nets, and drinking water—via the old Yangon–Mandalay road to ensure safe delivery.

The destruction was devastating. Although most buildings didn't collapse completely, many suffered serious structural damage and posed safety risks. We urge that further efforts be made to ensure that residents can live in safe and secure conditions.

U Thet Lwin Ohn, Assistant Material & Logistics Manager, MPRL E&P Pte Ltd.



3.4 Humanitarian Spirit in Action

Breaking from traditional organizational roles, every team member—regardless of rank—took on hands-on humanitarian tasks to support the disaster relief efforts. They contributed in various ways, including:

- Driving vehicles to transport people and supplies
- Setting up makeshift tanks and toilets
- Mixing concrete and unloading heavy materials

With local laborers unavailable due to the scale of the disaster, the Team exhibited extraordinary resilience, adaptability, and teamwork.

The Team endured physically and mentally demanding schedules, working from 4:00 AM to 7:00 PM daily for 12 consecutive days. They faced extreme conditions, including intense heat, frequent aftershocks, and the overwhelming emotional toll of witnessing human loss and widespread destruction.

Each day, the Earthquake Relief Team reflected on their activities and began preparing for the next day. The Team Leader, Head of Corporate Sustainability, worked tirelessly alongside them, listening to feedback from the team members and offering guidance when needed. Every night, she personally led the Team to scout potential sites for the next day's mobile clinic sessions, ensuring that decisions were timely and well-informed. Her leadership and seamless communication kept the Team motivated and helped them successfully carry out their tasks.

Upon their return to Yangon, many team members showed signs of illness and Post-Traumatic Stress Disorder (PTSD), as the memories of the devastation continued to haunt them long after the mission had ended. Despite this, the experience reinforced the Group of Companies' commitment to humanitarian leadership, demonstrating that corporate responsibility goes beyond financial aid. It requires direct action, presence, and solidarity in times of crisis.

“Every member of the Earthquake Relief Team (ERT) shared the same commitment to providing help where it was needed most, and that unity strengthened our ability to work efficiently and effectively.”





I volunteered to join the Earthquake Relief Team and began packing to head to ground zero on 29 March 2025. Once we arrived in the city, setting up mobile clinic sessions and moving around to distribute emergency supplies quickly became part of our daily routine. The heat was unbearable, and twice we had to evacuate buildings during aftershocks.



Everywhere we went, I overheard heart-wrenching stories as survivors shared their grief and challenges with one another. One moment that struck me deeply was encountering a woman about my age who hadn't eaten since the earthquake. When we handed her a bottle of water, her hands trembled so much from shock and exhaustion that she couldn't open it—we had to help her.

With electricity cut off and the oppressive heat, many survivors couldn't bring themselves to eat—overwhelmed by anxiety and uncertainty. They relied on water just to stay conscious. As we moved through the city, we noticed growing piles of waste—mainly leftovers from meal donations and temporary shelters. While some donors genuinely tried to meet the needs on the ground by providing items like mosquito coils and laundry detergent, others seemed more focused on publicizing their efforts on social media than on listening to survivors. Some donations were thoughtful, like curry dishes such as prawn curry and dried fish, which paired well with the rice many survivors already had.

Naw May Pale Htoo, CSR Officer, MPRL E&P Pte Ltd.

Recognition and Reward from GoC Leadership for the Earthquake Relief Team





04 | Recognition and Reward from GoC Leadership for the Earthquake Relief Team

The selflessness, dedication, and sense of duty displayed by the GoC Earthquake Relief Team (ERT) in the aftermath of the 2025 Myanmar Earthquake earned formal recognition from the Leadership of MPRL E&P Group of Companies (GoC). The Leadership expressed their highest honor, respect, and gratitude to the Team for their tireless efforts on the front lines, demonstrating unwavering commitment to the people affected by the disaster.

A recognition ceremony was held by GoC Leadership as part of the Monthly Management Meeting on 05 May 2025, to celebrate the Team's exceptional contributions. Senior Executive Management highlighted the ERT's crucial role in providing emergency medical aid, distributing essential supplies, and delivering critical logistical support in one of the hardest-hit regions. The Team's professionalism, agility, and humanitarian spirit set a new benchmark for future crisis responses.





Each ERT member received a formal Certificate of Appreciation in recognition of their courage and service. In a heartfelt gesture, Chief Executive Officer (CEO) and Chief Operating Officer (COO) also provided cash rewards to all 18 members of the Earthquake Relief Team out of their own pockets, further demonstrating their personal gratitude and admiration for the Team's dedication.

In addition to individual acknowledgments, the ERT as a unit was commended for embodying the Group's core values of integrity, teamwork, and community impact. COO emphasized the importance of human qualities such as moral responsibility, initiative, and selflessness—qualities that motivated the Team to risk their safety to save fellow human beings in extremely challenging conditions. He also mentioned that the Team was demobilized by the Union Minister of the Ministry of Energy, not by their own decision, and that they stayed for 12 consecutive days without requesting a rotation, even though management had offered one. He further emphasized that this commitment deserves special recognition from the Group of Companies and urged staff to share the stories of these individuals with their families as a source of inspiration to uplift their spirits.

CEO further emphasized the ERT's effectiveness in delivering emergency supplies and medical assistance, not only to the Group's focal government stakeholder—the Ministry of Energy—but also to other ministries, including the Ministry of Health. The ERT's commitment extended beyond the main roads, reaching remote and hard-to-access areas to save survivors, even as many other rescue teams concentrated their efforts along major routes.



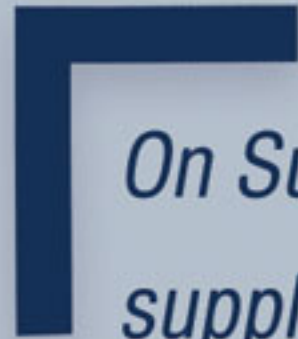


This recognition reinforces the Group's commitment to valuing employees who go above and beyond in times of crisis. It also highlights the importance of maintaining a well-prepared, cross-functional team capable of providing meaningful support when communities need it most. The experience has further strengthened the Group's commitment to building internal resilience and readiness for future humanitarian emergencies.

Furthermore, the ERT's performance will be formally acknowledged and considered in the upcoming PMP evaluation period for FY 2025-2026. Their actions have set a new standard for morality, benevolence, character, and compassion, inspiring all employees to embrace these values in both their personal and professional lives.







On Sunday, 30 March, we gathered at our Head Office to organize supplies for the disaster response. These supplies included mobile toilets, bottled water, electrolyte drinks, fiber tanks, a generator set, and diesel oil. After carefully loading them onto the truck and finalizing the list of selected participants, we departed for Nay Pyi Taw at 14:30, arriving at our designated hotel at 22:10. Due to earthquake damage along sections of the Yangon-Nay Pyi Taw Highway, we were forced to take the old road, which was unfamiliar to us. This unfamiliar route raised concerns about our safety and security until we finally reached the state capital.



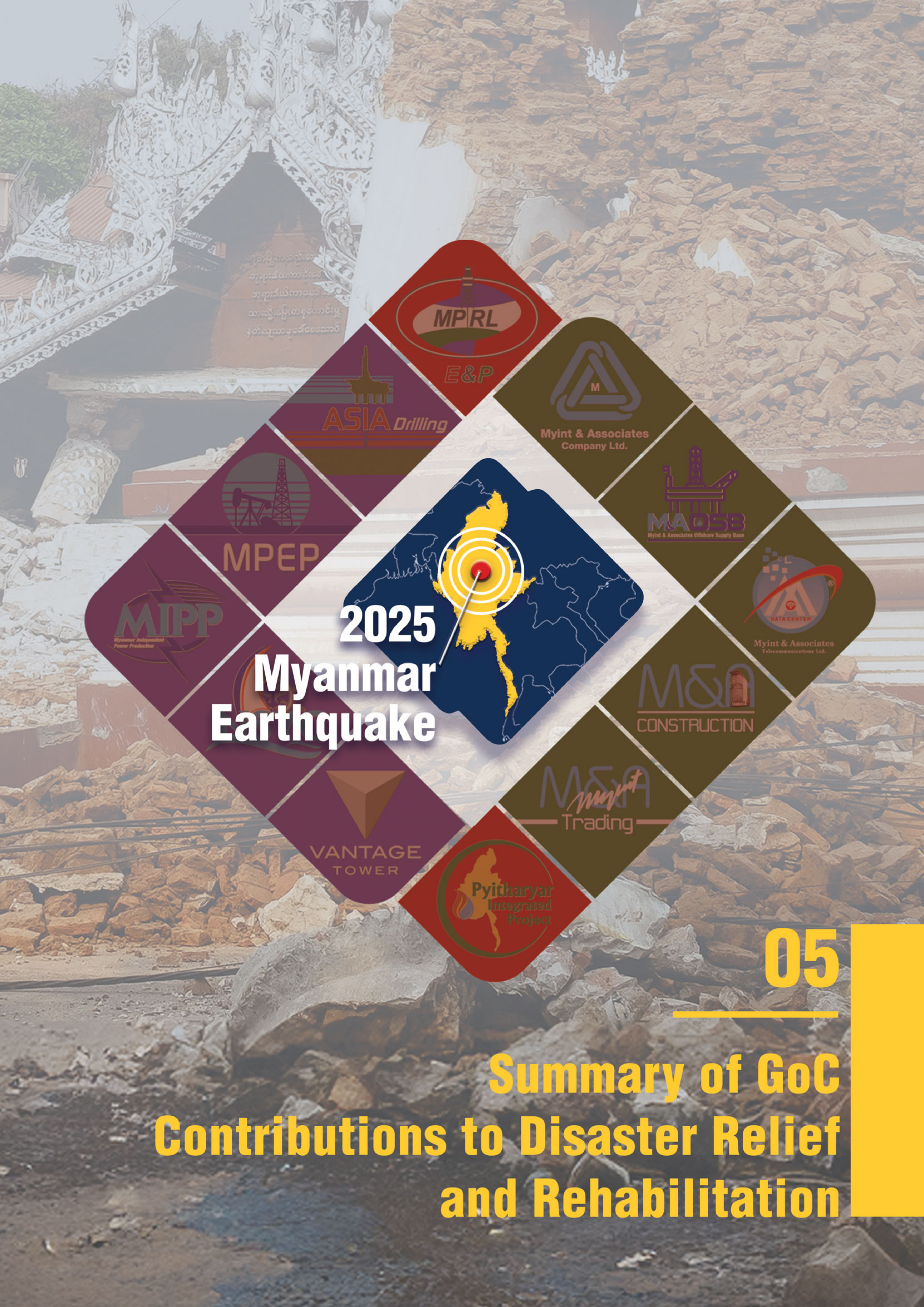
The following day, we began setting up temporary camps for the Ministry of Energy staff. Our initial tasks included developing a layout plan, clearing the designated area covered with bushes, and leveling the ground. As this was my second trip to Nay Pyi Taw, I was unfamiliar with local sources for hiring construction laborers or purchasing construction materials for our project. Most local construction shops were closed due to earthquake damage, and we faced difficulties in hiring machinery and labor for land leveling. Ultimately, we secured a tractor, which assisted with leveling for three days. The rest of the team manually helped with carrying bricks, sand, and rocks for construction. Despite these challenges, the ground team and the Yangon Head Office collaborated effectively to overcome them.

My initial reaction to the disaster site was one of shock. Hearing the voices of local government staff asking for our help strengthened my determination to do my best under the guidance of our company's management. Amid the intense summer sun, our team, led by the Head of Corporate Sustainability, worked with a united spirit. At one point, while we were setting up sunshades for protection, a 50-year-old woman from a government staff member's family brought each of us a cool glass of water from a clay pot, expressing her gratitude and wishing us well.

Upon returning to Yangon, it was both unexpected and heartening to receive recognition and a reward from the Senior Executive Management for our frontline efforts in disaster response. I am genuinely grateful for the opportunity to support government staff affected by the earthquake and for the trust placed in us.

U Kyaw Thu Lin, Deputy Administrative Manager, Myint & Associates Construction Co., Ltd.





2025 Myanmar Earthquake



05

Summary of GoC Contributions to Disaster Relief and Rehabilitation



05 | Summary of GoC Contributions to Disaster Relief and Rehabilitation

The MPRL E&P Group of Companies (GoC) has demonstrated a comprehensive and impactful approach to disaster relief and rehabilitation following the 2025 Myanmar Earthquake. These efforts include:

- **Direct Emergency Medical Services and Distribution of Essential Supplies:** The Earthquake Relief Team (ERT) provided critical healthcare and distributed life-saving supplies to affected communities.
- **Financial and In-Kind Contributions:**

GoC Contributions:

The Group donated over MMK 330 million (MMK 3,300 lakh) directly to the National Disaster Management Committee (NDMC) and respective ministries to support ongoing rescue and recovery operations. GoC leadership ensured that these funds were directed towards critical needs, reinforcing the Group's commitment to making a meaningful impact.

Staff Contributions:

A total of MMK 60 million was raised through voluntary contributions from both national and expatriate staff to support the immediate educational needs of more than 5,000 children from Ministry of Energy staff families. The assistance will cover students from Kindergarten through Grade-12 for the 2025–2026 academic year.





During the Recognition Ceremony ahead of the Monthly Management Meeting on 05 May 2025, CEO personally emphasized the substantial contributions made by both the GoC's national staff and expatriates, recognizing their compassion and sense of morality. He pledged to ensure that all donations would be used effectively, reaching the right places for the right purposes.

In addition to financial support, many staff members actively contributed their time and expertise as part of the Earthquake Relief Team, working on the ground to assist survivors and deliver critical humanitarian aid. Their dedication exemplifies the spirit of unity and service that continues to define our organization.

- **Fostering Resilience and Trust:** The Group engaged directly with affected communities, providing not only material aid but also emotional support, strengthening community resilience. Its efforts and effectiveness were highly visible to all government staff, various ministries, senior government officials, and even the head of the state.
- **Provision of Temporary Shelters and Office Infrastructure (Modular Units):** In line with the CEO's directive, the Group swiftly established makeshift shelters for displaced Ministry of Energy staff and their families. Temporary offices (Modular Units) were also set up to ensure the swift resumption of government functions, maintaining operational continuity and coordination in disaster response and recovery.



- **Long-Term Educational Support:** As part of its commitment to long-term recovery and sustainable development, MPRL E&P has established a University Scholarship Fund to support children of Ministry of Energy staff pursuing higher education. This initiative was made possible through a generous personal contribution of US\$ 25,000 from CEO U Moe Myint and his family.

The scholarship fund will prioritize students enrolling in fields critical to the country's energy future, such as Petroleum Engineering and Geology. This initiative is closely aligned with the Ministry of Energy's Human Resource Development Program, reinforcing MPRL E&P's dedication to cultivating the next generation of professionals in Myanmar's oil and gas sector.

Together with its immediate relief efforts, this long-term educational support reflects MPRL E&P's holistic approach to recovery—balancing urgent humanitarian assistance with strategic investment in human capital for the nation's future.



06

**Evolution of
MPRL E&P's Disaster
Response Approach**



06 | Evolution of MPRL E&P's Disaster Response Approach

The 2025 Myanmar Earthquake marked a defining moment in the evolution of MPRL E&P Group of Companies' disaster response strategy. Unlike the Group's response to Typhoon Yagi in 2024—where support was limited to financial contributions and the distribution of relief materials—this time, MPRL E&P took a more active role. The company deployed trained personnel to the affected areas, operated mobile medical clinics, and directly supported resumption of government functions. This transition from a supportive donor to a frontline humanitarian responder represents a significant transformation in the Group's operational mindset and commitment to social responsibility.

While both disasters were devastating, their impacts differed significantly. The 7.7 magnitude Myanmar Earthquake resulted in extensive structural damage, over 3,700 fatalities, and thousands more injured, leaving many communities without shelter. By contrast, Typhoon Yagi in 2024 caused widespread flooding, landslides, and displaced over 630,000 people. Although the loss of life was comparatively lower, the typhoon had a crippling effect on agriculture and rural livelihoods. These contrasting experiences highlighted the diversity of risks Myanmar faces and the need for disaster-specific preparedness strategies.

Key takeaways from both responses include the urgent need to strengthen early-warning systems, invest in resilient infrastructure, and improve coordination between local, national, and international actors. Earthquake-specific measures such as updated building codes, evacuation drills, and public education must be prioritized, while typhoon-prone areas require enhanced drainage systems, flood barriers, and cyclone shelters. The two crises underscored not only the vulnerabilities in Myanmar's infrastructure and systems but also the growing role of private sector actors like MPRL E&P in national disaster management efforts.





Comparison Table: 2025 Myanmar Earthquake vs. 2024 Typhoon Yagi Impact

Criteria	2025 Myanmar Earthquake	2024 Typhoon Yagi
Date of Incident	28 March 2025	09 September 2024
Type of Disaster	Earthquake	Typhoon (Floods, Landslides)
Magnitude	7.7 Mw	—
Affected Areas	Central Myanmar (Mandalay, Magway, Bago, Shan, Kayin)	59 townships across 9 regions
Casualties	3,757 fatalities, 5,104 injured, 49 missing	300+ dead, 89 missing
Immediate Needs	Shelter, medical aid, food, water	Food, clean water, medicine, shelter
Displaced Population	629,206 affected; 48,656 in rescue camps	87,000 displaced
Infrastructure Damage	63,000+ homes, 6,700 schools, 5,000+ religious sites, 576 hospitals, 172 bridges	2,149 buildings destroyed, roads, bridges, 546 schools submerged
Political Dynamics	State of Emergency; political tensions	Conflict-affected areas hard to access
International Aid	2,095 personnel from 26 countries; 2,600+ tonnes of aid	Aid from India, ASEAN, EU, USA, WFP
Government Relief	MMK 500 billion allocated	MMK 30 billion allocated
Recovery Timeline	6 months to 10 years (phased)	Ongoing; hampered by funding
Challenges	Telecom outages, coordination gaps, underfunding	Blocked access, communication failures, low funding
Key Learnings	Improve disaster preparedness and aid coordination	Enhance early warning, inter-agency cooperation



“We usually contribute donations to government-led disaster relief efforts—as we did during the September 2024 Typhoon Yagi. But this was the first time we deployed our own personnel on the ground.”





**2025
Myanmar
Earthquake**

07

**Conclusion and
Future Preparedness**



07 | Conclusion and Future Preparedness

MPRL E&P Group of Companies has a long-standing history of contributing to emergency relief and rehabilitation whenever disaster strikes in Myanmar. The 2025 Myanmar Earthquake further underscored this commitment, with the Group stepping up its involvement in an unprecedented, hands-on manner. Despite the various challenges on the ground, the Group's response was swift, strategic, and deeply human-centered. Their multi-pronged approach, from field operations to logistical support, made a tangible impact on affected communities and survivors.

The role of the Earthquake Relief Team (ERT) was particularly significant. By providing critical medical assistance, supporting civil infrastructure, and maintaining a presence in one of the most affected areas, the Team not only saved lives but also helped restore a sense of dignity and normalcy. Their actions reaffirmed the value of corporate preparedness, agility, and compassion in disaster settings.

Looking ahead, the Group is committed to institutionalizing these lessons. Future efforts will focus on building a more robust emergency response system that is both proactive and adaptive. Through investments in training, planning, and community engagement, MPRL E&P aims to strengthen disaster resilience at both national and grassroots levels—ensuring that when the next crisis hits, the response is faster, stronger, and more inclusive.





**2025
Myanmar
Earthquake**

**MPRL E&P
Group of Companies'
Relief and Rehabilitation**

08

Appendix



08 | Appendix

Summary Statement for Earthquake Disaster Relief and Rehabilitation (From 28 March 2025 to 15 April 2025)

Sr.	Particular	Total Amount	
		(Kyat)	(USD)
01	Emergency Comfort Support	69,956,350	-
	- Food Assistance	9,651,100	
	- Disaster Relief Materials	44,030,500	
	- Shelter Materials	8,979,750	
	- Backup Power Systems	7,295,000	
02	Emergency Water Supply	17,209,800	-
	- Procurement and distribution of bottled water	13,748,000	
	- Water Storage and Distribution	3,461,800	
03	Emergency Medical Services (EMS) for the Affected Community	10,426,550	
	- Medicines and Pharmaceuticals	9,633,150	
	- Medical Supplies	793,400	
04	Emergency Shelter Assistance	32,627,950	-
	- Ground Clearing and Site Leveling	13,181,450	
	- Water Supply Setup	5,274,500	
	- Sanitation and Mobile Toilets	8,992,000	
	- Security and Lighting	5,180,000	
05	Operational Support	25,061,625	10,310
	- Accommodation	19,781,300	
	- Transportation Logistics	2,101,700	10,310
	- Volunteer Meal Provision	3,178,625	
06	Operational Leadership Support	32,367,600	-
	Grand Total	187,649,875	10,310

Build through **Excellence**
Lead with **Integrity**



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